

Greene County Board of
Developmental Disabilities



Board Meeting Highlights Aug 20, 2025

Board Actions

- Approval of the minutes from June 18th, 2025
 - * Board discussed plan for next year to begin Superintendent search
 - * Board also discuss 2026 Compensation Plan (will review/discuss again next month)

Topics of discussion

Greene County Board of Developmental Disabilities

August 20, 2025 Board Report:

Division: Finance and Administration

Director Reporting: Tom Schaeffer

Updates:

Cost Report Submitted to DODD

Finalizing 2026 Budget

Noteworthy Monthly Data/Numbers:

Federal Revenue

MAC	\$381,548
TCM	\$556,495
TITLE XX	\$33,849
WAIVER RECONCILIATION	\$1,169,050
COST REPORT SETTLEMENT	
	<u>\$2,140,942</u>

Financials:

Beginning Cash Balance 1-1-2025	\$25,619,436
YTD Revenue	\$10,228,445
YTD Expense	(\$12,220,211)
Ending Cash Balance	\$23,627,669
Budget Stabilization Fund	\$5,462,166
Medicaid Reserve Fund	\$372,463
	\$29,462,299

Detailed Report Attached

Enrollment and Service Data

Program Areas	Enrolled On	Enrolled On
	6/30/2025	7/31/2025
Unduplicated Count Receiving Services	1294	1308
Early Childhood Eligibility Birth 0-3	27	36
0-3 early Childhood Enrollment	223	226
Play Project Enrolled	9	9
Board Eligibility	14	10
Service and Support	550	554
Recreation Events	505	181
Behavioral Support	33	35
Restrictive Measures	7	7
School Age Individuals	30	25
Unusual Incidents	170	180
Major Unusual Incidents	10	18
Providers-Independent	154	158
Provider-Agencies	79	75
Waiver Recipients	396	395
Medicaid Waiver Services	342	364
Family Support Services Enrolled	80	70
Individuals Residing in Homecroft Homes	75	74

Greene County Board of Developmental Disabilities

August 20, 2025 Board Report:

Division: Community Services

Director Reporting: Jeanne Turner

Noteworthy Monthly Data/Numbers:

- **MUI:**
 - In the Month of **June**, there were 170 UIR's reviewed, 1 UIR Consultations, 0 not served, and 10 MUI's filed.
 - In the month of **July**, there were 180 UIRs reviewed and one DODD Hotline Consultation, 0 not served, and 18 MUI's filed.
 - Of note are the sharp decrease of Unanticipated hospitalizations and increase in Unapproved Behavior Supports.
 - The decrease in Unanticipated Hospitalizations is due to the new MUI rule implemented on July 1, 2025.
 - The increase of Unapproved Behavior Supports is due to new additions to the Beacon Specialized homes located in the county. They have taken in several new individuals that either did not have physical restraints in their plan or no plan at all.
- **Providers on PAWs** (see attached Brittco Providers on PAWs report):
 - **June:** Independent – 154; Agency (of all types of service) –79
 - **July:** Independent – 158; Agency (of all types of service) - 75

Care Choice Service Requests Summary

- As of the date of this report (8/13), there are 5 service requests currently posted:
 - 3 Homemaker Personal Care (HPC)
 - 1 Money Management
 - 1 Informal Respite

Program Information:

Healthy Relationships

- The Healthy Relationship summer classes wrapped up in July. We had 11 participants in the weekly class held at Toward Independence and 4 participants at the twice weekly classes at West Carrollton Library for a total of 15 individuals. We are in the process of looking at a once monthly meeting covering a particular topic around Healthy Relationships. We have already received inquiries about when we will be having more classes.

Summer Transition Community Respite Programming

- We had a total of 43 transition age youths participate in summer community respite programming. We had a total of 6 providers that participated.
- We are currently sending out a survey to families and providers who participated in the Summer Community Respite Transition Programming. We will have those results next month.

The new school year is quickly approaching; here is an update on some things that are planned for this year:

- Brenda will continue to work with the Hampton Inn in Xenia with students and school staff from The Greene County Career Center (Career X) and Beavercreek High School.
- Yellow Springs High School will continue to work at Tom's Market. We hope to add different jobs in the store this year.

This year there will be some added schools, listed below, that Brenda will be assisting with on an as needed basis. She will work with these school programs out at their worksites along with school staff present.

- Greene County Career Centers Pathways program (formerly Project Search). Brenda will be there before work begins with other school districts. She will be there in the month of August as the school year begins for them August 11th. They will have 9 students attending the

program at the Soin Medical Center. Brenda will be there to help get the students started with their job duties. She will be available to return to the program, on occasion, if a student is struggling and needs additional help learning their job duties.

- ESC's Project Life program. Brenda will be available to help any student that may need additional help through the year at their work site with their job duties.
- ESC Pit Crew- The Pit Crew consists of students from Bellbrook High School; they will be working at Walgreens this year. Brenda will work with this program one morning a week to help with students that need a little extra help with learning their job duties.

Special Events/Activities:

Greene County Community Resource and Transition Expo

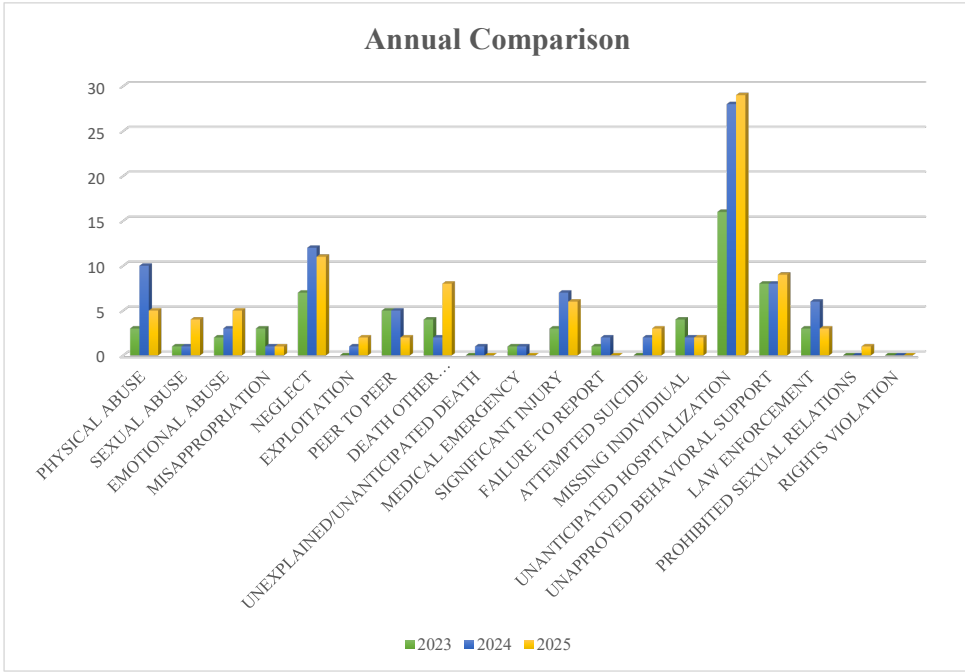
- We continue to move forward with the Expo. With a registered total of 46 (as of 8/8). We have 34 vendors and 12 attendees (4 parents, 1 student, 6 educators, 1 "other"). We anticipate this number going up through the month of August for both vendors and attendees registered. You do not have to register to attend.

Parent/Provider/Staff Feedback:

- Results of Survey given to teachers and administrators about Transition Services for 24-25 school year. Only 12 were returned. **Summary is attached.**

July 2025
(Board Meeting June data)

CATEGORY	2023	2024	2025
PHYSICAL ABUSE	3	10	5
SEXUAL ABUSE	1	1	4
EMOTIONAL ABUSE	2	3	5
MISAPPROPRIATION	3	1	1
NEGLECT	7	12	11
EXPLOITATION	0	1	2
PEER TO PEER	5	5	2
DEATH OTHER UNEXPLAINED/UNANTICIPATED	4	2	8
UNEXPLAINED/UNANTICIPATED DEATH	0	1	0
MEDICAL EMERGENCY	1	1	0
SIGNIFICANT INJURY	3	7	6
FAILURE TO REPORT	1	2	0
ATTEMPTED SUICIDE	0	2	3
MISSING INDIVIDUAL	4	2	2
UNANTICIPATED HOSPITALIZATION	16	28	29
UNAPPROVED BEHAVIORAL SUPPORT	8	8	9
LAW ENFORCEMENT	3	6	3
PROHIBITED SEXUAL RELATIONS	0	0	1
RIGHTS VIOLATION	0	0	0
TOTAL	61	92	91

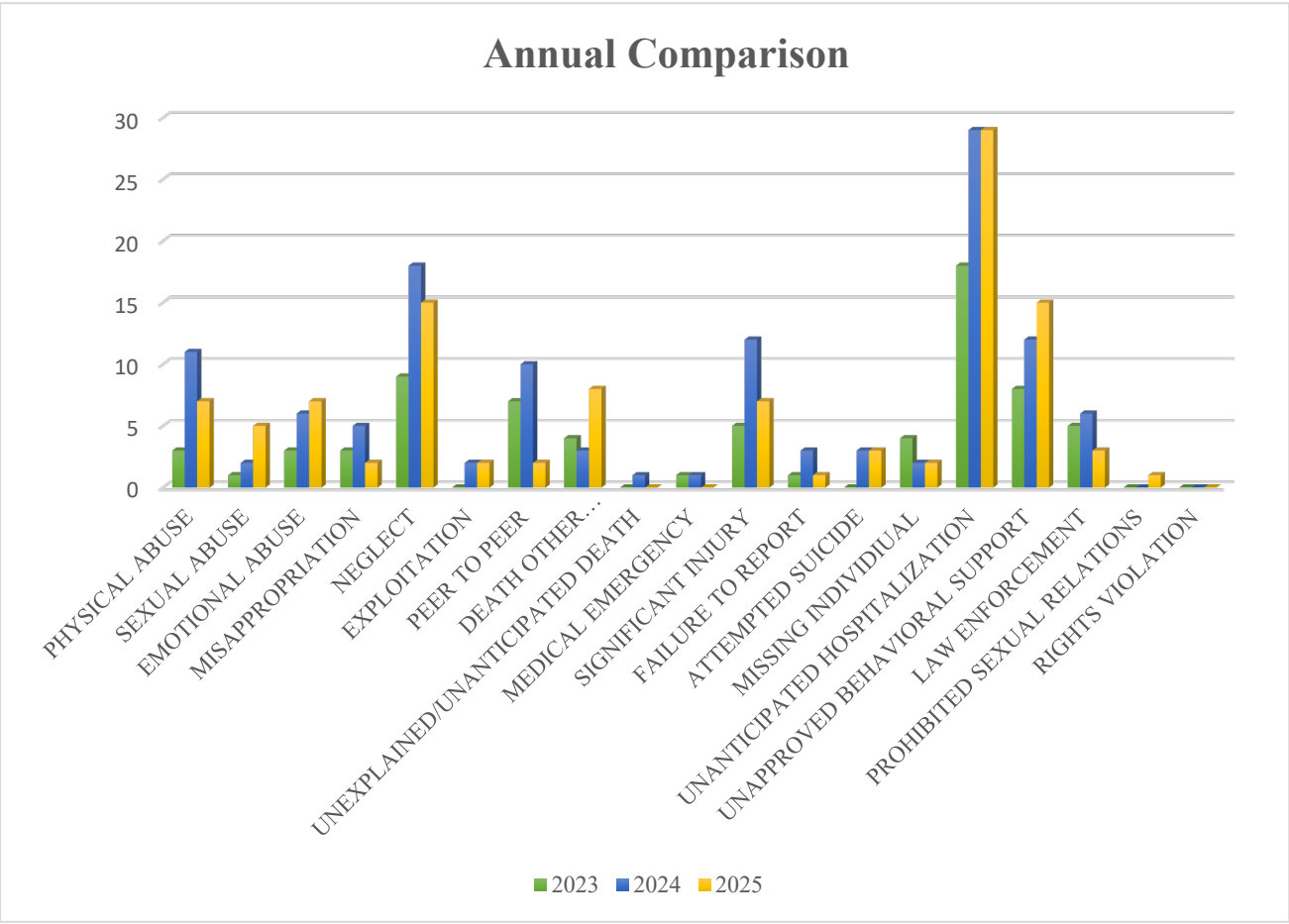


One individual can have multiple categories in one MUI case.

CATEGORY	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
PHYSICAL ABUSE	0	0	2	3	0	0	0	0	0	0	0	0	5
SEXUAL ABUSE	1	0	1	0	1	1	0	0	0	0	0	0	4
EMOTIONAL ABUSE	1	1	0	2	0	1	0	0	0	0	0	0	5
MISAPPROPRIATION	0	0	1	0	0	0	0	0	0	0	0	0	1
NEGLECT	4	2	1	1	2	1	0	0	0	0	0	0	11
EXPLOITATION	1	1	0	0	0	0	0	0	0	0	0	0	2
PEER TO PEER	0	0	1	1	0	0	0	0	0	0	0	0	2
DEATH OTHER UNEXPLAINED/UNANTICIPATED	2	1	3	1	0	1	0	0	0	0	0	0	8
UNEXPLAINED/UNANTICIPATED DEATH	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL EMERGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0
SIGNIFICANT INJURY	0	3	1	1	1	0	0	0	0	0	0	0	6
FAILURE TO REPORT	0	0	0	0	0	0	0	0	0	0	0	0	0
ATTEMPTED SUICIDE	0	0	0	2	1	0	0	0	0	0	0	0	3
MISSING INDIVIDUAL	0	1	1	0	0	0	0	0	0	0	0	0	2
UNANTICIPATED HOSPITALIZATION	5	5	6	5	3	5	0	0	0	0	0	0	29
UNAPPROVED BEHAVIORAL SUPPORT	1	2	2	4	0	0	0	0	0	0	0	0	9
LAW ENFORCEMENT	0	1	0	1	0	1	0	0	0	0	0	0	3
PROHIBITED SEXUAL RELATIONS	0	0	1	0	0	0	0	0	0	0	0	0	1
RIGHTS VIOLATION	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	15	17	20	21	8	10	0	0	0	0	0	0	91

August 2025
Board Meeting
(July data)

CATEGORY	2023	2024	2025
PHYSICAL ABUSE	3	11	7
SEXUAL ABUSE	1	2	5
EMOTIONAL ABUSE	3	6	7
MISAPPROPRIATION	3	5	2
NEGLECT	9	18	15
EXPLOITATION	0	2	2
PEER TO PEER	7	10	2
DEATH OTHER UNEXPLAINED/UNANTICIPATED	4	3	8
UNEXPLAINED/UNANTICIPATED DEATH	0	1	0
MEDICAL EMERGENCY	1	1	0
SIGNIFICANT INJURY	5	12	7
FAILURE TO REPORT	1	3	1
ATTEMPTED SUICIDE	0	3	3
MISSING INDIVIDUAL	4	2	2
UNANTICIPATED HOSPITALIZATION	18	29	29
UNAPPROVED BEHAVIORAL SUPPORT	8	12	15
LAW ENFORCEMENT	5	6	3
PROHIBITED SEXUAL RELATIONS	0	0	1
RIGHTS VIOLATION	0	0	0
TOTAL	72	126	109



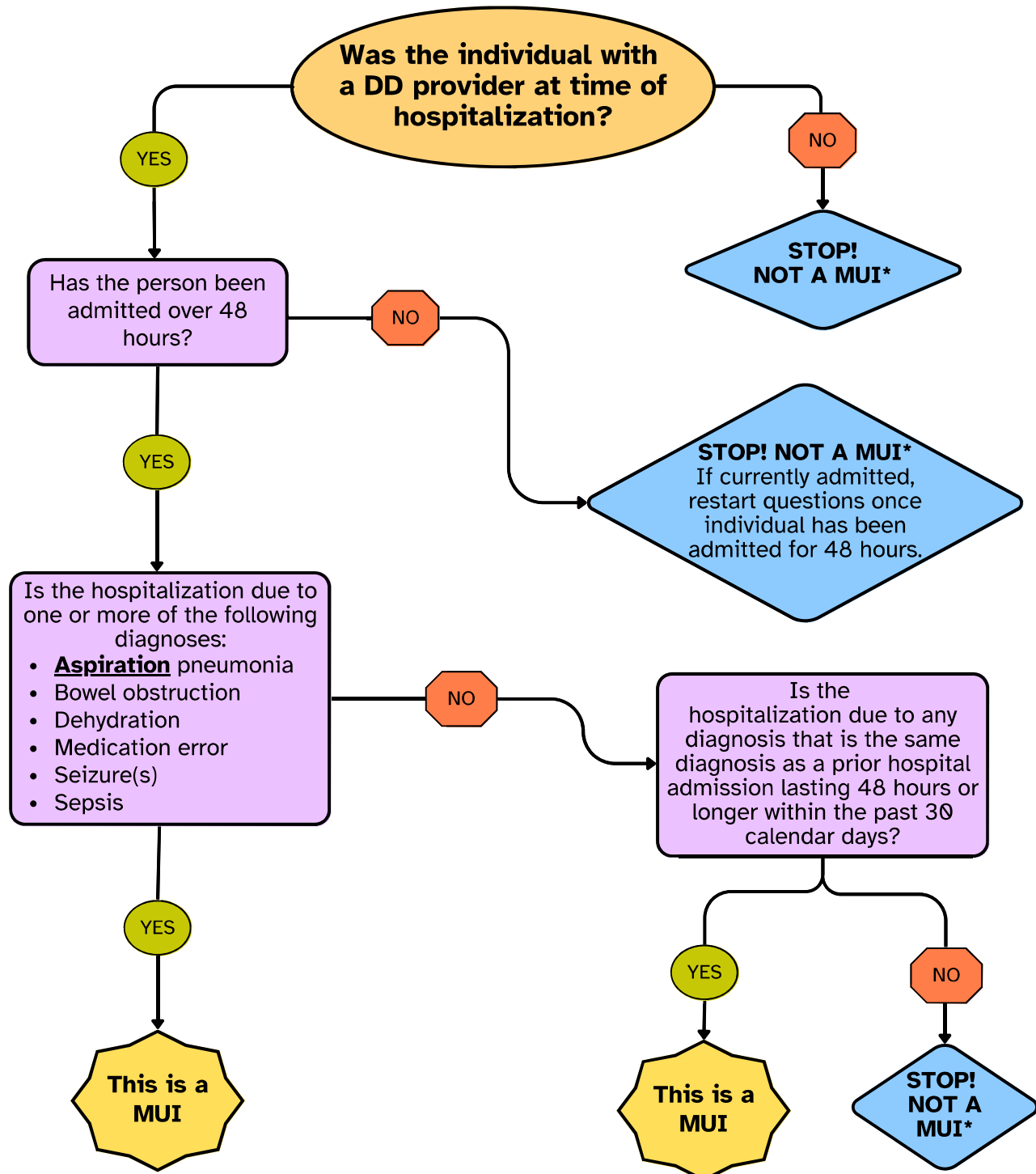
One individual can have multiple categories in one MUI case.

CATEGORY	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
PHYSICAL ABUSE	0	0	2	3	0	0	2	0	0	0	0	0	7
SEXUAL ABUSE	1	0	1	0	1	1	1	0	0	0	0	0	5
EMOTIONAL ABUSE	1	1	0	2	0	1	2	0	0	0	0	0	7
MISAPPROPRIATION	0	0	1	0	0	0	1	0	0	0	0	0	2
NEGLECT	4	2	1	1	2	1	4	0	0	0	0	0	15
EXPLOITATION	1	1	0	0	0	0	0	0	0	0	0	0	2
PEER TO PEER	0	0	1	1	0	0	0	0	0	0	0	0	2
DEATH OTHER UNEXPLAINED/UNANTICIPATED	2	1	3	1	0	1	0	0	0	0	0	0	8
UNEXPLAINED/UNANTICIPATED DEATH	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL EMERGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0
SIGNIFICANT INJURY	0	3	1	1	1	0	1	0	0	0	0	0	7
FAILURE TO REPORT	0	0	0	0	0	0	1	0	0	0	0	0	1
ATTEMPTED SUICIDE	0	0	0	2	1	0	0	0	0	0	0	0	3
MISSING INDIVIDUAL	0	1	1	0	0	0	0	0	0	0	0	0	2
UNANTICIPATED HOSPITALIZATION	5	5	6	5	3	5	0	0	0	0	0	0	29
UNAPPROVED BEHAVIORAL SUPPORT	1	2	2	4	0	0	6	0	0	0	0	0	15
LAW ENFORCEMENT	0	1	0	1	0	1	0	0	0	0	0	0	3
PROHIBITED SEXUAL RELATIONS	0	0	1	0	0	0	0	0	0	0	0	0	1
RIGHTS VIOLATION	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	15	17	20	21	8	10	18	0	0	0	0	0	109

MUI Decision Tree

Is this hospitalization a MUI?

OAC 5123-17-02



*Hospitalizations that are not MUIs are still UIs.

Greene County Board of Developmental Disabilities

August 20, 2025 Board Report:

Division: SSA

Director Reporting: Denise Summerville

Updates:

SSA Vacancy: We are still in search of an SSA to fill our remaining open position. SSAs are continuing to carry additional cases to provide coverage to ensure that individuals' services continue without interruption.

Respite update: Our Sunday respite program with Equal People has been discontinued due to a lack of qualified staffing. Equal People previously offered Sunday respite sessions for individuals with challenging behaviors during both the morning and afternoon. These scheduled breaks, of a few hours for each session, allowed families some much needed relief. Our weekend respite program is still available as are the respite options available for behaviorally challenged youth and young adults through our participation with our SWOCOG. As of August 1, 2025 these programs will no longer be called Respite for Resilience but rather will be called Youth Resilience Homes. The individual homes will maintain their specific names of Club Phoenix (ages 6 through 17) and Phoenix Rising (ages 18-30).

Noteworthy Monthly Data/Numbers:

June Productivity: 51%

July Productivity: 50%

Eligibility Referral and Linkage for June: 32

Eligibility Referral and Linkage for July: 45

New SSA assignments for June and July: 20

Program Information:

The Behavior Team remains engaged in addressing challenging situations. Some SSAs are exploring out-of-state placements in Kansas, Texas, and Tennessee for individuals on their caseloads. Previously, when an individual and their family faced significant difficulties, we could seek assistance from a Developmental Center. If an individual was hospitalized and unable to return home due to safety issues, we could contact the Developmental Center for a stabilization stay until alternative placements were arranged. Unfortunately, this is no longer an option.

Case examples that illustrate the system limitations:

Currently, we have an underage individual who will turn 18 in three months and exhibits severe aggressive behaviors, necessitating two staff members to manage or redirect aggression. The state informed us that they could not admit this individual to the only children's Developmental Center in Ohio due to the impending transition to adulthood. We were advised to apply to the adult Developmental Center, which we did, but were instructed to reapply once the individual turns 18. This individual's family has endured trauma from other family members being targeted and harmed. We are actively seeking options for this individual.

Additionally, we have another individual who recently turned 18. The SSA, Sarah Wickline, has diligently collaborated with various organizations, including hospitals, Ohio Rise, and DODD. Sarah has successfully identified a potential provider who is willing to serve this individual. There is a potential placement opportunity at the end of August for this individual. This case has been under review for several years in pursuit of assistance and placement.

Employment Navigation Corner: Employment Navigators continue to work to support individuals with obtaining and maintaining employment. They provide consultation for SSAs and ISP teams regarding employment services, development of employment goals and offer suggestions to increase individuals' awareness and understanding of

employment services. Seven (7) new people started jobs during the months of June and July. One of those individuals is highlighted below in our employment success story.

Jill Winstel began working with OOD counselor Dave Cingle and her planning team (EN Sean Wakefield, SSA Julie Hoosier and Jill's parents) in late June 2024. Jill's mobility and use of her hands is limited due to her disability. She also relies on personal care assistance throughout the day to meet her needs. These factors limit Jill's ability to work at a traditional job site. Jill expressed interest in wanting a job and decided to look for work in data entry with plans to work remotely. Jill chose to work with Brehon Technology & Vocational Support and began the job development process. Jill met weekly with her job developer to apply for positions and every 2 months with her team to review progress. After several months of looking for employment with no success, Jill was ready to give up. Jill and her team met again to discuss potential job options, and her team encouraged her to stay positive. At the time of this meeting, EN Sean Wakefield received a potential lead with PVS Plastics in Huber Heights from a colleague in another department (Rachael Watts). Sean pursued this lead connecting with their CEO. After some discussion with Sean and the job developer, PVS Plastics invited Jill to tour the facility and meet to discuss employment. Jill and her team toured/met with PVS Plastics in June of this year. After meeting with Jill, the employer was impressed with her communication skills, positive attitude and knowledge of their company; they offered Jill a position after this meeting. Jill received an adaptive computer and keyboard from Brehon Technology and helped her get set up to work remotely. Jill has now worked for PVS Plastics for over a month completing data entry tasks and things are going well! Jill shared with her SSA Julie and Sean she is thrilled to be working and feels like she is living a dream as working is something important to her! Jill is happy to be a part of this team. They have welcomed her, inviting her to the office for staff events and gatherings. Please see the attachment with Jill pictured in her uniform.

Special Events/Activities:

Accreditation Review: Our visit from DODD on July 16 & 17 went well; Greene CBDD received another 3-year accreditation. The SSA department received several compliments about how well the OISPs reflect the individuals they met. Reviewers commented on our implementation of specialty teams and were particularly complimentary about our behavior support team's handling of some very challenging individuals. Reviewers also noted SSAs were extremely involved with individuals as evidenced by the positive feedback they received from individuals and families regarding their relationship with their SSAs.

Employment Navigators Sean Wakefield and Morgan Whiting, SSA Julie Hoosier and SSA manager Tricia Montanez participated via Zoom in DODD's first ever Employment Coordination Landscape Across Ohio networking event. This was an opportunity for county board employees who are dedicated to employment for people with disabilities to network, share successes and discuss challenges faced with other employment teams across the state. Greene County received praise for our Employment Navigation program!

New "News": Our newest SSA Lauren Kuhn joined our team on June 30th! She comes to us with several years of experience as an SSA in Montgomery County.

Parent/Provider/Staff Feedback: Below is an email sent from a family that is in the process of moving out of state expressing appreciation for our services and staff.

Hello Vanessa,

I keep meaning to write to you and update you on our situation.

I am not sure if you are aware that we made a decision to relocate to Phoenix, Arizona.

I discussed this possibility with Rachel Wuellner (SSA) earlier in the year. We had several projects and loose ends to tie up so we weren't sure of the timeline. And of course selling our Beavercreek home and making a purchase in Phoenix.

We have accomplished all of that and our plans are to leave Ohio by the end of this month.

I want to take this opportunity to sincerely thank you and everyone with Greene County DD Services for absolutely everything you do for our amazing kiddos. You provide outstanding programs and support for all of us, including those of us who are caregivers.

Jonathan has enjoyed Every activity he has participated in. He has especially enjoyed and greatly benefited from the We Care Arts program he participated in on Fridays. His anxiety diminished immensely from his involvement there and he really loved everyone there. Staff and participants. I found the staff there to be exceptional.

We are extremely grateful for the time he was a recipient of the services provided through Greene County DD and we will always remember all of you.

Thank you again Vanessa for helping to make this all possible.

Jane and Jonathan Mathis

Greene County Board of Developmental Disabilities

August 20, 2025 Board Report:

Division: Early Intervention

Director Reporting: Jennifer Frey

Updates:

Update from Department of Children and Youth:

June 24, 2025

MESSAGE FROM THE PART C COORDINATOR

“As we are nearing the two-year anniversary of the creation of the Ohio Department of Children and Youth (DCY), new processes are being established, many changes are still in progress, and relationships with legacy agencies remain intact. In the Early Intervention (EI) world, we are taking another big step this week as the Early Intervention Data System (EIDS) is officially moving from the Ohio Department of Developmental Disabilities (DODD) to DCY.”

State Fiscal Year 26 Early Intervention Service Coordination Grant County Family and Children First Coordinators Allocations

The Department of Children and Youth (DCY) is the lead agency, as designated by the U.S. Department of Education, of the early intervention (EI) program/Part C of the Individuals with Disabilities Education Act (IDEA) and oversees the delivery of service coordination activities throughout the state. Each year, the lead agency enters into grant agreements with the designated agencies for early intervention to provide service coordination, evaluations, assessments, and local outreach. This proposal relies on the final allocations of federal and state funding.

DCY has added \$7 million and \$9 million for SFY26 and SFY27, with separate allocations to the Early Intervention Service Coordination (EISC) grant agreements. The purpose of this funding is to assist the CBDDs in covering some of the costs associated with evaluations, assessments, and service coordination. EI allocations are required to maintain their maintenance of effort (MOE). This means each CBDD must continue to invest local levy funds at a level equal to the previous fiscal year to support EI services in their county.

We are currently meeting with GCPH Service Coordination and exploring ways to utilize these funds. Additional evaluators (with state approved licensures) are what's most needed as each evaluation/assessment requires two evaluators and the 45-day timeline from referral to Initial IFSP is often a challenge due to scheduling.

Noteworthy Monthly Data/Numbers:

Our Early Intervention State Consultant informed us that we are the 15th highest of 88 counties with most kids on an IFSP according to size of our county.

- 4% of 0-3 population should be served in the state and we are serving 5.1% in 2023 compared to all other ages in our county.
- 64% of referrals result in IFSPs.

Our Active IFSP number for June 2025 was 223, and our teams completed 27 evaluations.

Our Active IFSP number for July 2025 was 226, and our teams completed 36 evaluations.

Greene County EI received 38 new referrals in June and 25 new referrals in July. The highest referral sources were parents, then physicians, followed by other various sources such as hospital child find specialists, Children Services, etc.

Program Information:

Our Autism Diagnostic Education Program (ADEP) Team has an evaluation scheduled for June. Our ADEP Team includes Raleita Furlow, MEd (DS and ADEP Coordinator), Gina Tulamarie, MA, CCC/SLP, Anne Marie Cardilino, MS, CCC/SLP, Jennifer Montague, MS (DS and PLAY Consultant), and Robin Stewart (DS and PLAY Consultant). Our medical partner is Dr. Boreman, MD, FAAP, Medical Director of the Autism Center and Developmental-Behavioral Pediatrician at Dayton Children's Hospital.

P.L.A.Y. Project (Play and Language for Autistic Youngsters Project) – parent implemented, intensive early intervention program for young children with autism that is evidence-based.

Our P.L.A.Y. Team includes Jennifer Montague (PLAY Coordinator, DS, and PLAY Consultant), Beth Brennaman (DS and PLAY Consultant), and Tina Snyder (OT and PLAY Consultant).

***The team is currently serving 9 families whose children in the program are all between the ages of 3 – 5. The team has served 11 families in total this year.

Special Events/Activities:

Greene County Board of Developmental Disabilities are continuing to partner with Greene County Parks & Trails for monthly events in 2025. Early Intervention's events called "Toad-ally Together" were scheduled for June 27th and August 8th this year. These events are meant to bring kids and families of all abilities together. We will be meeting soon to discuss 2026 events and scheduling. We are looking forward to another year of partnering with GCPT and providing these fun and inclusive activities!

****See attached pictures from both events***

Daycare Project combined efforts with Community Services Division

What's Happening Now?

The current partnership with a Beavercreek daycare is focusing on providing training for specific needs of GCBDD clients (current and future) they serve. The County Board is also subsidizing funds to the daycare to support the additional assistants they hired in the classrooms as well as other supports

for our clients with high needs. Follow-up visits have been offered as they learn about their new clients and their classroom needs.

In addition to training and additional supports, our OT (Linda Martin) and PT (Bridget Fosburg) are collaborating with the Daycare Director to help guide the construction of a sensory room. We have also given them information on adult changing tables and they were able to visit the board office to see our changing table and examples of equipment they could utilize.

Our hopes are for this daycare's administration to share their model and how they are able to successfully provide high quality care for multiple special needs children with other GC community daycares. Their goal is to also continue providing care well past the typical age children receive their services.

Parent/Provider/Staff Feedback:

ECP Exit Surveys –June 2025 – Four Oaks received 5 responses.

Please see below parent comments from 6/1/25 – 6/30/25. All other questions were answered with a “strongly agree” or respondent skipped question because it didn’t apply.

If you are leaving the program prior to your child's 3rd birthday, what is the reason?

- My son is meeting and exceeding all of his milestones. Our original issues and concerns have been resolved.
- Moving out of state
- Respondent skipped this question
- Goals were met
- Respondent skipped this question

What I appreciated most about Four Oaks was.....

- Amber (DS) and Tina (OT) were so supportive. They gave me real, hands on things to do at home to help my boy. They never made me feel less or lacking. They took my concerns seriously. After one visit with them, I started to see improvements in my son. I can’t say enough good things about this program. Amber has always been available to me and has been such an excellent resource and blessing to our family.
- Nicole (DS) was amazing! She was always so helpful and insightful. My son loved her and was so comfortable around her. We really appreciated Nicole being so flexible with the schedule when we were sick and/or didn’t sleep much the night before. We are sad to be leaving her!
- Helped get child into preschool
- Positive attitude and suggestions
- They were both absolutely amazing!!

If Four Oaks could improve one thing, I recommend:

Nothing :)

- Nothing comes to mind
- Nothing!!

- N/a
- Respondent skipped this question

Other comments

- Respondent skipped this question
- Respondent skipped this question
- Angela was a godsend we will miss her so much!!
- Respondent skipped this question
- Respondent skipped this question

ECP Exit Surveys –July 2025 – Four Oaks received 2 responses.

Please see below parent comments from 7/1/25 – 7/31/25. All other questions were answered with a “strongly agree” or respondent skipped question because it didn’t apply.

What I appreciated most about Four Oaks was.....

- They explained everything very well and was thorough with all the steps.
- How caring they all were!

If Four Oaks could improve one thing, I recommend:

- N/A
- Respondent skipped this question

Other comments

- Respondent skipped this question
- We loved Jenny (DS) so much! She was awesome and helped us a lot with navigating our son and helping him develop new skills.

Greene County Board of Developmental Disabilities

August Board Report:

Division: Community Relations

Director Reporting: Delana Zapata

Updates:

- Awarded 3 year Accreditation by the state
- DSP Recognition: Heather Shaw, Gazelle Home Care
- Towards Independence Golf Outing, we had two teams of those we serve

Noteworthy Monthly Data/Numbers:

Facebook Page Reach:

Views: 9,193 (June)/ 7,114 (July)

Post Reach: 1,673 (June)/ 1,500 (July)

Content Interaction: 107 (June)/ 109 (July)

New Followers: 17 (June) / 16 (July)

Program Information:

NEW Advocacy and Resource Coordination (Josh Carson)

- Received a total of 17 total requests for advocacy and resource support (See Chart Below) Of course to reiterate this is an extension of each of the departments so when needed the departments can request resource / advocacy support by submitting the request form.
- These last 2 months have involved helping individuals with Greene Met Applications, assisted in finding resources for helping with bills, and helping put together resources to help an individual with home needs.

	February	March	April	May	June	July
Number of Requests	3	7	1	1	2	3

Range of Ages	
0-18	2
19-30	7
31-40	3
41-50	3
51-60	0
61+	2

- (On-Going) Continuing to explore / expand the network of community resources to aid families / individuals who need additional resources and supports. Continue to reach out to various agencies to continue building a network of available resources.
- Continually working on updating the GCBDD Website Family and Individual Support Tab to include resources / support information for individuals / families to access.
- Began working with the Voices of Greene County, a self-advocacy group that meets in Tandem with Montgomery County. We have had several meetings (June and July) where advocacy topics were discussed, and the group was able to work on various crafts to give to those in Nursing Homes. We recently held a planning session where we discussed 2026 and what the advocates would like to learn more about and pursue.
- We were blessed to Hold our first “Love in Action” Event on June 25th at Bridges of Hope in Xenia. During this time, we were able to assist by hanging donated clothing up on racks that would be distributed to folks as they enter the shelter. We had around 12-14 individuals with their staff volunteering to help. The event went well and following the event everyone got to gather and discuss the idea of giving back / serving others. We are looking forward to hopefully doing a number of these events throughout the year. I will attach the flyer from the event.
- We began working on collaborating with various churches in Greene County resource in efforts to assist in serving and supporting the individuals in the Disability Community. This will be an on-going project and myself, and Josh W. have several meetings scheduled with churches and pastors to see how the churches can assist in supporting the individuals we serve through various resources.
- The transition crew and community relations are in the planning phases of hosting a resource fair for the fall of 2025. This will involve inviting local resources from the area so that families / individuals can come in and learn more about the resources that are available. This again is in the planning stages so more info to come as we move forward.

Special Events/Activities:

Community Outreach

6/1/2025	Young's Jersey In	Recreation	215
6/7/2025	Adaptative Trail Race	All Hands In	44

6/12/2025	Diner's Club	All Hands In	70+
6/22/2025	Dragon's Game	Recreation	170
6/24/2025	FAST Meeting	All Hands In	6
7/3/2025	Coffee Talk	All Hands In	24
7/7/2025	Diner's Club	All Hands In	60+
7/14/2025	Nerd Nation	All Hands In	20
7/22/2025	GCPT Nerf Event	All Hands In	60-70
7/29/2025	FAST Meeting	All Hands In	7

Upcoming Events and Updates

1. Partnering with Disabilities of Clark County to help them start an All Hands In type group. We are cohosting a Nerf Gun event for participants of all ages on 8/20/2025.
2. TI Golf Outing: Recruited 4 two person teams to participate. One member on each team has a disability and is served by the GCBDD.

New "News":

Special events promoted:

Toad-ally Together - Luau

Toward Independence Golf Outing

GCBDD - Greene County Community Resource and Transition Expo!

Love inaction Event

AHI Newsletter (July/Aug))

Additional Next Chapter Book Club

DoDD Family Connection Forum and Disability Connect Meeting

County Fairs

PSAC Meeting

FAST meeting

Nerd Nation (Water Balloons)

Toad-ally Together - Bugs

Nerf Night – AHI

DSP Recognition

Coffee Talk – AHI

AHI Diners Club

Board Meeting public notice

Greene County Board of Developmental Disabilities

August 20, 2025 Board Report:

Superintendent Report:

2026 Compensation Plan:

I have included in a packet following my report my recommendation for a compensation increase beginning with the first pay period in January 2026.

The Board can act on the recommendation in August or take the packet with them to review and act in a subsequent month. I will go through the packet in August and answer any questions members may have.

Please keep in mind when reviewing the comps at the end of the packet, those are the most current but are 2025 salary schedules. 2026 schedules for other DD Boards typically are published by OACB in March of that year.

Special Events/Activities:

There was discussion in June regarding the upcoming Superintendent search. I have included a past correspondence from John Trunk who assists OACB in these matters as a refresher along with my comments in blue.

The typical search from posting to starting date takes how many months?

My experience has been that the process can be done in three months, but it has usually taken about four to five months.

I would suggest we invite Mr. Trunk to the February Board meeting to discuss the formal process and job posting. The timing allows for what he indicates is the maximum amount of time necessary to complete the process.

Do many Boards require the incoming Superintendent to spend time with the existing Superintendent?

Of the 25 counties I have assisted with during the past couple of years, most have wanted some "overlap" to help with a smooth transition. If the new Supt. is an internal candidate that might be stretched over a couple months. If it is an external candidate, the transition has been shorter. In this case, both the incoming and the exiting Supt. have preferred to move into their respective new endeavors as quickly as possible and with the least amount of awkwardness.

My experience in the two Superintendent positions I have held which have been Clinton and Greene is that no formal transition was needed. In Clinton County the Superintendent retired and was gone the day I started, in Greene County the Superintendent had resigned and left a letter but was not present for any transition.

An internal selection will be knowledgeable of the Boards history and will have a good idea where they want to move the Board, be familiar with staff, and who the local political and civic leaders are. An external candidate should bring the skills necessary to make those connections and begin to develop a rapport with staff. Regardless of which path you choose, the new Superintendent will want to establish themselves as leading the organization and not be perceived as simply carrying on the status quo.

Is there any data regarding internal versus external hires?

About half of the counties I have helped (approximately 14) have selected an internal candidate. That said, all but one of those decided to post the position to assure that no other candidate was out there, and to show those outsiders observing the process that the Board did its due diligence. In the end its totally the Board's call, there is nothing that requires a full search.

Nothing to add here.

Is the search committee limited to board members?

To my knowledge, there is nothing that requires the search committee be made up of only Board members. However, as you know the Board has the legal responsibility to hire the Superintendent and that person must be someone, they have full confidence in.

In most cases, the search committee is made up of Board members and/or the HR Committee of the Board. Most counties I have worked with have asked

that I conduct a staff survey to gather information and that has been a way to help the staff feel a part of the process. I always ask about others being involved (e.g., staff, senior managers, parents, provider, etc), but the Boards usually decide it is their sole responsibility.

Board Vacancy:

I have notified the Probate Judge of the vacancy which occurs January 1, 2026, as Cara completes her allowable three consecutive terms.

Before the opportunity gets lost with the end of summer and the rush to the holidays, I thought it's important to recognize Cara's history of service to the Board. Her numerous office terms are as follows:

January 2001-----December 2004

January 2005-----December 2008

January 2009-----December 2012

July 2015-----December 2017

January 2018----- December 2021

January 2022-----December 2025

22.58 years of commitment. THANK YOU, CARA!

*The next regular GCBDD Board meeting is scheduled for
September 17th, at noon, at Valley Rd with Virtual option.*

*Note: All reports above, are merely a summary of the board meeting and reports
submitted.*