

Board Meeting Highlights June 22nd, 2020

Board Actions

- Approval of the minutes from May 18th, 2020.

Board Announcements

- Jenn Frey has accepted the Early Intervention Director position to begin Aug. 1st 2020.

New Resolutions

- Honoring the Retirement of Jackie Rhodes
- Honoring the Retirement of Mary Ann Campbell

Please note that the current Board Highlights will look slightly different while working remotely.

Topics of discussion

Community Services Division

Board Updates – June 2020

Investigative Agent/MUI

Bethany Wooddell IA

Kim Ludgate IA

- Please see the attached MUI report including a 3-year comparison.
- We continue to have no COVID-19 related MUI cases in Greene County.
- DODD Statewide MUI Data review

As of June 12, 2020:

- There were 342 people hospitalized and tested for COVID-19, which resulted in a MUI filing. This is an increase of 20 new hospitalizations/COVID testing since last Friday, June 5, 2020.
- A total of 348 COVID-19 reportable MUIs were filed as 6 individuals were never hospitalized but it was later determined their cause of death was COVID-19.
- There were 56 counties and 3 developmental centers with COVID related MUIs.
- Franklin had the most people hospitalized and tested with 47 followed by Cuyahoga county with 46 people.
- Franklin have the most people tested positive with 18 which was followed by Cuyahoga with 16.
- A breakdown of testing results of the 348 people follows:
 - 236 (68%) people tested negative
 - 6 (2%) people have pending tests results
 - 106 (30%) people tested positive. This is an increase of 6 additional people testing positive since last Friday's report on June 5, 2020.

Demographics:

- Males accounted for 64% of those tested and females 36%.
- Ages of people tested ranged from 2 to 88 years. The average age was 54 years. The most common age of those tested was 61 years.
- The breakdown of people tested by race include:
 - Black or African American-16% (.20 positive testing rate)
 - Other Race -2% (.06 positive testing rate)
 - Unknown-4% (.02 positive testing rate)
 - White/Caucasian 78% (.12 positive testing rate)

COVID-19 Deaths:

- There have been no new COVID deaths reported since **May 28, 2020**.
- Twenty (5.7%) people died of COVID-19 of the 348 tested. The mortality rate of those passing from COVID-19 (20) and the total people served (98,396) is .020.
- The average age of the person who died was 59 years old.
- A total of 10 counties and 1 DC have reported COVID-19 deaths. The 20 deaths were reported in Clark (1), Cuyahoga (1) Franklin (3), Hamilton (2), Lucas (4), Mahoning (1), Miami (1), NODC (4), Perry (1), Warren (1) and Wayne (1).
- Lucas county and NODC have the highest number of deaths reported with 4 each.

Provider Supports

Community Health and PPE

- Melissa continues to have regular communication with our Greene County Health District to make sure we are guiding our local providers appropriately on the use of PPE, prevention

practices, and symptom follow-up. It was decided in May that if Melissa is notified of a suspected or confirmed case of COVID with one of our individuals or their DSPs, she will contact the Health District to make sure they have been alerted. She will also connect them with the provider who can answer further questions and establish appropriate practices for quarantine or isolation for that household.

- Melissa is also working as an intermediary between the Greene County Emergency Management Agency (EMA), the central point of coordination within the county for emergency response and recovery to disasters, and providers, to allocate and distribute requested PPE supplies. The EMA reported that they now have 10,000 masks available upon request/confirmed need. Several of our agencies have already submitted their requests through Melissa and she is making those deliveries.

DSP Appreciation

- DSP Appreciation program recognized 3 DSP's in May. Dee Rhodes, Patricia O'Brien, and Tiffany McConnel. We are truly grateful to these amazing DSP's for all of the great things they are doing for the individuals they support!

Independent Provider Support

- Three people have received New Provider Orientation training from Susan in the month of May. Two of the three are family members choosing to provide services for their loved ones.

Provider Meetings

- We continue holding agency provider meetings weekly through GoToMeeting to discuss current developments with providers.

Training

- Because of the high level of reported need from our providers, with the relaxed timeline standards lifting 8/1, Melissa will resume offering medication administration training this month. The training will be done in-person with small groups of 5 or less at the Board office.
- Jeff continues enrolling DSPs in the American Red Cross' provisional online training. He has also begun taking requests for completing the in-person skills checks for these DSPs, on an individual/one-on-one basis.
- He has also launched virtual DSP training opportunities through GoToWebinar. Providers can register for the trainings through our Appointy app on our website.

Return to ADS Center-Based Services

- DODD has approved the following 17 ADS providers to resume/continue in groups of 10 or less including staff:
 - Align – 3 groups of 10 or less
 - Boundless – 5 groups of 10 or less
 - Echoing U – 1 group of 10 or less
 - Empowered – 3 groups of 10 or less
 - Equal People – 1 group of 10 or less
 - Goodwill Centerville – 1 group of 10 or less
 - Graceworks – 1 group of 10 or less
 - Greene Inc. – 2 groups of 10 or less
 - HARD Acre – 3 groups of 10 or less
 - Orange Lotus – 2 groups of 10 or less
 - Spirit Horse – 1 group of 10 or less
 - Toward Independence – 3 groups of 10 or less
 - Tri-More – 1 group or 10 or less
 - Unity Care Group – 1 group of 10 or less
 - URS – 5 groups of 10 or less
 - Viaquest – 2 groups of 10 or less

- Wings of Love – 1 group of 10 or less
- Temporary Center-Based ADS rate adjustments
 - As of 6/1 all ADS can be temporarily billed at an acuity C rate.
 - For example, in Greene County CODB 5, the daily rate for an “A” is \$41.00, while the rate for a “C” score is \$123.25
 - Will be reviewed by committee every 30 days to decide to continue the increase into the next month
- Provider Feedback:
 - **HARD Acre** – started back 6/1 with 4-5 individuals each day. The low numbers have allowed for “an easy, low anxiety, transition back”. 6/8, they started taking 9-10 daily, with 2 distinct groups. Looking to hire an additional DSP in order to expand more, still slowly and cautiously. They will be maintaining a waiting list.
 - **Greene Inc.** – Beginning 6/8, they are aiming for 2 groups of 5 individuals between 2 rooms.
 - **Echoing U** – All virtual at this point (STEP); working toward return to center based with approvals in place, using multiple shifts.
 - **We Care Arts** – just launched their virtual activities, with pick-up of materials, this week. Looking at next month to consider walk-through process for center-based services.
 - **Graceworks** – supporting 6 individuals in their downtown location, none currently from Greene. Due to the building limitations with entrance/exit, they are unable to service more than one group of 10.

DODD Transportation Guidance Rescinded:

- As part the ongoing discussion on non-medical transportation (NMT) safety standards in the COVID-19 pandemic, DODD has rescinded two previous NMT guidance documents released on March 26 and May 8 ahead of forthcoming statewide rules from the Ohio Department of Health.
- These rules, which DODD hopes will be announced in the very near future, will cover mandatory safety measures for all health and human services agencies as well as public transportation. OACB anticipates these will be similar in format to other Responsible Restart Ohio protocols, which prescribe minimum operating requirements for specific industrial sectors.
- Between now and the time those guidelines are released, DODD is temporarily referring DD service providers to general transportation guidance from ODH and the U.S. Centers for Disease Control and Prevention (CDC) so that safety measures can continue without interruption in this interim period. These documents include the following guidelines:
 - Social distancing of at least 6 feet between passengers and drivers, and physical barriers and/or visual cues to enforce distancing measures;
 - Pre-shift symptom screening for vehicle operators;
 - Mandatory mask use for vehicle operators and suggested mask use for passengers; and
 - Routine vehicle cleaning and disinfection (no less than daily).

DODD Waiver Visitation Guidance Updated

- On April 2, 2020, while the stay-at-home order was in effect, DODD issued guidance on best practices for family visitation. Ohio is responsibly restarting, and Ohioans are making choices to resume activities while continuing efforts to control the spread of COVID-19. **DODD is rescinding that guidance and issuing the following guidance on visitation in residential waiver settings.**
 - When people with developmental disabilities express an interest in resuming social visits in their homes, their support teams and roommates should have conversations about the appropriateness of visits at this time. Teams and roommates need to

- determine when and how to safely and responsibly plan for visits inside and outside of the home.
- Teams should assist in making visits as safe as possible by working with the person and other members of the household to follow the public health guidelines, including, but not limited to
 - educating all residents on the risks of the spread of COVID-19 and appropriate/applicable safety precautions to take when interacting with visitors,
 - educating all families/friends of the dangers of the spread of COVID-19 and the potential health impact for not just their loved one, but all residents and staff at the home,
 - educating all residents on the importance of face coverings and maintaining social distancing from people they do not currently live with when out of the home,
 - encouraging DSPs and visitors coming into the person's home to always wear a face covering,
 - continuing frequent cleaning and sanitation of high touch surfaces and shared bathrooms, at least several times per day,
 - continuing to encourage the utilization of technology to keep in touch with families and friends,
 - and evaluating whether outdoor visitation would be more appropriate for members of the home.

Behavior Support

Story Chain

- Josh Carson has worked with Jonathon Platt of Story Chain to complete another round of auditory recordings with 4 families, with the finished MP3 devices being delivered next week.
- Families completed a pre-survey identifying a target behavior, and at a later date will be asked to complete a post-survey reflecting the impact of the recordings.
- Another 4 individuals receiving behavior supports services have confirmed participation for the next round beginning 6/15, which upon completion in 3 weeks, Josh will begin taking the lead on the development and use of recordings as a behavior support strategy.

Benefits Assistance

- Cindy has begun receiving and following up on referrals for assistance with benefits. She is also working with the Medicaid Department and SSA Division to clarify the process and make sure she is meeting related communication and documentation expectations.

All Hands In

GCBDD Broadcast Station

- Here is the current typical daily schedule that get sent out to individuals, families, and providers each week:

Mondays:

- [10:00am-10:40am](#) Rise & Shine with Faith, GCBDD's resident fitness fanatic who leads us through an exercise class! Get ready to stretch, strengthen, & sweat!
- [11:00am-11:30am](#) Tea Time Sing Along with Lindsey, who will be joining us from the United Kingdom to play instruments & sing!
- [1:00pm-1:30pm](#) Story Time with Cassie, who LOVES books and is excited to read stories to us – for ages 6+

- [7:00pm-7:30pm](#) Movie Trivia with Josh, who falls asleep during movies so you will definitely know more answers than him! Please download the 'Kahoot!' app ahead of time.

Tuesdays:

- [9:00am-9:30am](#) Yoga / Chair Yoga – we will share a Yoga video from YouTube to follow along to. Our goal is to increase strength & flexibility while reducing pain & stress.
- [10:00am-10:30am](#) Calming Mindfulness with Carrie, who teaches us how to calm anxiety and create mindfulness.
- [11:00am-11:30am](#) Choose Your Own Adventure with Jonathan Platt, a master storyteller, as he guides us through a Choose Your Own Adventure book – ages 9 to adult
- [12:00pm-12:30pm](#) Fetch with Leo & Cindy – Come if you love animals! Join fellow animal-lovers as we watch Leo play fetch & meet everyone's pets!

Wednesdays:

- [10:00am-10:40am](#) Rise & Shine with Faith
- [11:30am-12:00pm](#) Story Time with Beth – Beth will be reading stories to Early Intervention kiddos (ages birth to 5) & families while using puppets and other props!
- [1:00pm-1:30pm](#) Story Time with Cassie (ages 6+)
- [7:00pm](#) Music with Miss Lissa – Come listen to Miss Lissa sing for us! Her specialties are jazz & blues!

Thursdays:

- [9:00am-9:30am](#) Yoga / Chair Yoga
- [10:00am-10:30am](#) Calming Mindfulness with Carrie
- [12:00pm-12:30pm](#) Fetch with Leo & Cindy
- [3:00pm-3:30pm](#) Random Facts with Rachel – Come if you want to learn interesting information about a variety of topics! Each week has a different theme!
- [7:00pm-7:30pm](#) Music with Jeremiah – Come listen to Jeremiah sing & play guitar for us! He even takes requests, so send them to allhandsin@greenedd.org before Thursday!

Fridays:

- [10:00am-10:40am](#) Rise & Shine with Faith
- [11:30am-12:00pm](#) Story Time with Beth (ages birth to 5 only)
- [2:00pm](#) Karaoke with Kathy (session #1) – Kathy is a professional at karaoke and having fun! Your song requests must be sent ahead of time to. Everyone is welcome to attend both sessions of Karaoke, but we can only play your request in one session. Please be specific about which session you want to perform in.
- [6:30pm](#) Karaoke with Kathy (session #2)

Saturdays:

- [11:00am-11:30am](#) Choose Your Own Adventure with Jonathan
- [7:00pm-7:30pm](#) Movie Trivia with Josh for the Harry Potter Series.

Transition Coordination

Josh Welhener, Kathy Kleiser, Brenda Mueller, Cindy Shivadecker

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- IEP meetings throughout the school districts wrapped up this past week.
 - Virtual Summer Bootcamp [starts June 16](#). The Virtual Career Exploration will run Tuesday and Thursday,
 - Session 1 [June 16](#), 18, 23, 25;
 - Session 2 [July 14](#), 16, 21, 23

- Sessions run [from 10:30-11:15](#); Individuals can attend as many sessions as they want because each session covers a different job/career, self-advocacy activity, and independent living activity; flyer is attached.
- So far 10 are signed up for Session 1 and 8 are signed up for Session 2; However, we are still reaching out to parents to increase our numbers.
- Hal Houseworth from Key Behavior reached out to Kathy and Patti Schrom (Parent Resource Trainer SALT) and asked about developing some Virtual Professional Development (PD) series for his Registered Behavior Technicians (RBTs). Specifically, he wants his RBTs to learn more about what resources are available for parents as they move into transition age and how to get the families connected. The three PD topics we narrowed down were: The Developmental Disability Eligibility Process, Transition and what that means, and Opportunities for Ohioans for Disabilities. Carrie Keller is going to provide an overview of what DODD is and the eligibility process. In addition to Carrie's contact information, we are also going to provide a list of contacts for other County Boards (Montgomery, Darke, Hamilton, Warren, and Butler) for the RBTs to have on hand. Carrie's session is scheduled for [June 24, 12:30-1:30](#). In addition to Key Behavior, Kathy is going to invite other ABA agencies to participate as well. A flyer is attached.
- Josh and Kathy are tentatively planning a Work Experience (work only) for the last 2 weeks of July (20-31). We would have a morning work session [9:00-12:00](#) at the Sugarcreek Metro Parks and an afternoon session, [1:00-4:00](#) at 4 Paws for Abilities. 4 Paws has already told us that our campers can work there. Sugarcreek Metro Parks is also interested but is still working on the particulars of how their volunteers are returning. The campers will get paid for this Work Experience and Capabilities has already said they can take care of dispensing the checks like they did last year's camp.
- Kathy and Josh are on the Steering Committee for the Regional Transition Council's Transition Fair. We are meeting weekly. The Transition and Accessibility Fair. Because the fair will be virtual, there are many issues to consider.

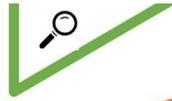
Provider Connections

Megan Goettemoeller

- A total of 54 service requests have been sent in 2020.
- All recreation events have been postponed or cancelled due to COVID-19.
- Decoy Art Center reached out and cancelled their series scheduled for June 8, 15, 22 due to current restrictions. They also cancelled our fall series due to the instructor, Kristin, being due with twins around that time.
- Have not heard back from the Dayton Dragons regarding rescheduling our Lair, which was scheduled for June 14.
- GCBDD Adaptive Community Day (originally scheduled for June 20) will likely happen in summer 2021.
- Our Annual Spring Fling Formal, scheduled for Saturday, May 9th at the Holiday Inn in Fairborn was postponed by Holiday Inn. The rescheduled date is still TBD.

Greene County Transition Services

Wide World of Career Exploration



You Can Be
Here Too!

A Virtual Career Exploration Experience

Tue. & Thurs. 10:30 – 11:15
Session 1: June 16, 18, 23, 25
Session 2: July 14, 16, 21, 23

Meet Your Transition Team News Crew

News Anchor—Cindy Shivadecker

Reporters: Kathy Kleiser, Brenda Mueller

FUN Fact Checker: Josh Welhener

- ❖ Cindy is your anchor introducing each session and leads a Getting to Know ME activity
- ❖ Kathy takes you out into the world of work as you explore a **JOB of the DAY!!!**
- ❖ Brenda leads you in an activity to get you **Independent**
- ❖ Josh recaps the day with a **Reality Check Game**

*Each session will introduce a new activity in Self Advocacy, Career Exploration, and Independent Living,
*ZOOM and Kahoot will be used (for Kahoot another device like a phone is recommended)

There is still time to sign up!!!!

Contact Kathy Kleiser to sign up
kkleiser@greenedd.org
937-562-6529



JUNE 2020 EARLY CHILDHOOD PROGRAM BOARD REPORT

Covering May 13 – June 12, 2020

May Monthly Referral Numbers:

In May, we received **25 New referrals**, with **232 infants and toddlers on active IFSP's**, and served a **total of 257 children**.

May Evaluations and Assessments:

Our Program conducted **16 initial evaluations and assessments in May**. Some families have still opted to wait for in-person services.

Three Autism Projects:

ADEP Team – Raleita Furlow, ADEP TEAM Coordinator:

ADEP Team is still on hold for conducting any ADOS evaluations since we cannot meet in-person per State guidance. They have 2 potential ADOS Evaluations depending on when Governor DeWine and DODD-EI directives permit our ECP staff to hold in person visits and when staff can return to Xenia Center to conduct their ADOS evaluations. The **latest update from OCALI Center** is that other counties are reporting that they have paused doing assessments. The restrictions for medical practices and pressure on practitioners has really put a strain on systems across the state. As medical practitioners start re-opening we are not sure what the continued impact/results will be for our ADEP teams going forward. At this time the ADEP leadership team has advised teams not to administer the ADOS virtually. OCALI is currently exploring a few other virtual observation tools from Baby Navigator, designed with the ADOS criteria in mind as a possible alternative.

PLAY Project Team- Jennifer Montague, PLAY Project Coordinator:

In **May**, our PLAY Project Team served **16** children. We had **16** active: **2** under the age of three years, and **14** over the age of three.

Our PLAY Project Team and Mary Ann participated in the virtual Annual Advanced PLAY Project Training on June 4th to learn what the State of Ohio is doing. The training concentrated on “Teleplay in Ohio and 2020 Evidenced-Based Practices Report.” There were about 59 participants attending across the state. We did learn that about 75% of Boards are only serving families who have been served in EI so we are in good company with our Newest PP Guidelines. This particular training concentrated on Tele practices with PP. One interesting poll taken during the training of participants asked how “Teleplay changed their practices the most?” 53% said it changed by increasing their coaching skills, 4% said it increased their patience, 37% said it tested their patience, and 6% checked that families seem to be more responsive. They also broke us down into different groups and one of the common themes was that it can be hard to keep children with autism engaged with screen time since they already have challenges engaging. Other common themes were that sessions are usually shorter with tele visits, internet connections can be a problem even more so in rural areas, and families feeling

overwhelmed and now adding learning new technologies to their list. Some strengths that were shared were that families have to be more involved and are getting more engaged with their children, they are meeting family needs, and that PP Consultants are able to provide more support to their families during this health crisis.

Teaching PLAY – Jennifer Montague:

There is nothing new to report since school’s are not in session. We are planning to start back up in the next school year depending on where we stand with COVID-19 restrictions.

May 13th through June 12th Early Intervention Special Events, Activities, Meetings and Trainings:

- **May was Children’s Mental Health Awareness month** and our ECP participated by wearing green in honor of the awareness day and month. **May 7th, was Children’s Mental Health Awareness Day.** Please, see attached pictures of Four Oaks ECP staff and our 3 PSP Regional Teams participating. This is the **Newest Focus Area of our Program.**
- **Jenn and Mary Ann** are continuing to host their **Staff Sharing Sessions** twice a week on different days at different times: one first thing in the morning and the second one late in the afternoon. We consistently have a good staff turnout numbering anywhere from 3 to 18. We share professional as well as personal stories, challenges, and successes. Staff share any tips they have learned along with strategies to help their peers with any obstacles they may be experiencing. We also share some good laughs together. It is truly the highlight of the week. We Are Very Blessed with Good Staff who know the meaning of Team Work!
- **John** continues to hold **regular Director Team Meetings** as we discuss the rebranding messages for our Board along with planning for what our different Divisions will look like when Governor DeWine lifts the restrictions for staff to return to their offices. (May 15th and May 20th)
- **Our EI County Leadership Team: Mary Ann, Jenn, Pam Hamer, our Greene County EI Program Manager from Greene County Public Health,** met virtually with **Dashia Stantz, MSW, LISW-S, Coordinator Mental Health in Early Childhood** with:



Child Focus, Inc.
Making **THE** Difference!
www.child-focus.org

Child Focus out of Cincinnati. We met on May 15th. They are a private not-for-profit agency that provides Early Childhood Consultation and Therapeutic Services to youth, early learning

service providers, and families. They are an EI SOP (System of Payment-State Service Provider) Partner who provides services and assessments for youth ages 0-3 and supports the transition to school. They operate under a special Ohio Mental Health grant to expand access to early childhood consultation in Early Intervention in Ohio.

Child Focus, Inc. provides an Early Childhood Mental Health (ECMH) Consultant to our PSP Team Meetings 2-4 times a month, up to 4 hours per month, in person or via video-conferencing technology. They share information and resources explaining additional assessment and screening tools that help in identifying strengths and needs of children. The Consultant also provides consultation to support individual children and families. Thus far, our PSP Teams have worked with 2 different ECMH Consultants who provided coaching to our Interventionists by suggesting specific strategies to help our staff assist their families who were presented during our Team Meetings.

The ECMH Consultant also provides resources for how to promote social-emotional development in daily routines. They link our PSP Team to community resources for caregivers, families and early learning professionals. The Consultants assist our Team's in understanding trauma and its impact on development and family dynamics. They will provide the early intervention team with at least one training annually to enhance understanding of social-emotional development and ways to promote social-emotional development.

The Consultant's provide expertise about mental health challenges parents may face, (E.g. maternal depression, anxiety mental health, SUD conditions, attachment/bonding issues, etc.) and how these challenges could influence parenting and the child's social and emotional development. They will also assist our Team's in determining when and how to refer child/family/ caregiver to intensive mental health services. In addition, they are responsible for staying current on available local mental health resources and be able to assist our Team's with timely access for those who need these resources.

Some of our direct staff attended the 7th Annual Ohio Trauma – Informed Care Summit Training on May 19th and 20th. Staff who were able to attend the virtual training really enjoyed it and how it specifically addressed secondary trauma of Service Providers. They addressed self-care for Service Providers and emphasized how important it is to have a daily routine that meets individual needs in order to properly provide for the dynamics of families we serve. The organization, Courage to Caregivers, was a part of the presentation and spoke directly about the vicarious trauma staff go through and how indirectly it is often carried through the professionals helping a family. Staff commented that it was time well spent and provided validation for what staff experience and they suggested tools to help staff manage some of their own stressors.

Denise and Mary Ann met virtually on May 26th to continue their progress working on the Staff Safety Procedures for meeting one of their Strategic Plan goals. Molly has been helping them behind the scenes with coordinating and typing different agency plans they

have been reviewing. We are even including a Section addressing Guidelines for Dealing with Roaches and Reducing the Risk of Transporting Bed Bugs.

- **Four Oaks hosted a Joint Staff Training** by our **ECP Therapists Team** on June 10th with **Greene County Public Health including their EI Service Coordinator's, EI Program Manager, Children with Medical Handicaps Nurses, HMG Home Visitors and their Supervisor, and Deaf Community Resource Center Coordinator.** The **Therapist In-service** was requested by staff to help identify red flags in development for each of their disciplines, trends and updates per discipline, and guidance on when to call Therapists in. **Big Shout Out to our Therapy Team: Linda Martin - OT; Bridget Fosburg - PT, Pam Dean – PT, Anne Mario Cardilino – SLP, and Gina Arnett – SLP who ALL did an Outstanding presentation.**
- **Mary Ann and Jenn held an Administrative Support Team Meeting on June 11th** to make sure we were on top of staff and program needs.
- Some staff attended the **Zero To Three Virtual Release of State of Babies Yearbook: 2020 Plus Hear from Parents About This In Certain Time” on June 11th.** **Zero To Three** [shared](#) a lot of good data and statistics on how United States' babies are faring and provided a clear view of the significant disparities in opportunity for our youngest children throughout the country. Further, they pointed out that depending on the state in the U.S. where a baby is born impacts their chance for a strong start in life. For example: In New York: “Almost half of the children who have grown up in the Bronx have asthma. “ By nearly every measure across all states, children living in poverty and children of color face the biggest obstacles, such as low birthweight, unstable housing, and limited access to quality early learning experiences. The report further highlighted major disparities that begin before birth, especially for Black children, driven by systemic racism and social injustices.

Some Snapshot of America's Babies that were shared were:

- 51%** of babies are children of color
- 42%** of babies live in families with low-income
- 8.6%** of young children live in rural areas
- 85.9%** of eligible households use WIC services.
- 38%** of young children are read to each day.

They also discussed the disparities between men and women's income levels. They also discussed how schools are a significant part of family's lives. Schools Are children's largest physical environment. Schools are also the largest provider of meals and since COVID – schools are a big missing piece of children's lives. Further, the significance of meeting and supporting children's and family's mental health needs were discussed. The webinar also stressed the significance of children have developmental screenings and they stated that developmental screenings are low over-all but even lower in

families with low incomes. In ending the training, they left us with an impactful statement: **“Babies Are Born with Unlimited Potential.”**

- **We are continuing to hold our 3 virtual PSP Regional Team Meetings weekly facilitated by Stephanie Martin, Executive Secretary for ECP Director.** They are going extremely well as we are **adding more Community Partners.** Greene County Public Health is hosting these using GoToMeeting. We have been ranging from **17 to 22 attendees** including Greene County EI Service Coordinator’s and their Manager, a Greene County Public Health Nurse working with the Children with Medical Handicaps Program, Deaf Community Resource Center, and Ohio State School for the Blind and we **just added Child Focus, Inc. ECMH Consultant’s. We Are a Constantly Growing and Evolving County EI Team!**
- **“Story Time with Beth” targeting Early Childhood family’s birth to age five** is continuing with a steady following. **Beth Brennaman,** one of our DS’s and also a PLAY Project Consultant, is continuing to offer these sessions weekly on Wednesdays and Fridays at 11:30 for 30 minutes with **ALL HANDS IN sponsoring this special session for families in Early Childhood.** Beth shared a Parent e-mail with me from one of her Parents and we wanted to share with you: “Wow, story time this morning was fabulous for (her son). Getting the mouths moving is what we work on in speech therapy! Thank you so much for all that you do.”

Beth felt it important to also recognize **Luanne Skinner, our Program Licensed Social Worker and Eligibility Coordinator for Three to Five Year olds.** Beth complimented Luanne for consistently including Story Time with the information she provides for families of young children who are becoming Board eligible. **Big Shout Out to Luanne from one of her peers helping families coming into Board services.**

Beth also shared that there is one little boy who two of our Interventionists are working with and what a joy it is to watch him respond to the song play that they do. Each of the little ones are participating in the songs and it is fun watching them use the motions.

Beth’s numbers have stayed around 6 and she feels that is a comfortable range for the children and Parents who are attending. She wants to be able to use each of their names and make it as interactive and meaningful for them as possible. She commented that there is a big sister (Four Oaks graduate) who sits with her little brother and often she will read a book for the whole group. Beth holds the book up to the screen and she will then read the short sentence that is on each page of the board book. Often times little ones or their siblings will disappear and then quickly return with something they want to share with the group and they take time to do that. To indirectly address the state of the world, Beth will sometimes have “guest appearances” of a monkey who has a mask on and very briefly they talk about what it is like seeing other people wearing masks and as well as what it is like to wear a mask. Beth does not do this every session but intentionally she does incorporate some part of what everyone’s “new normal” is but it is also her intention to make it very brief and not to spend a lot of time on it.

Beth also shared that she really enjoys being a part of the Bigger picture that our Board serves. She finds joy in the story time as well in what The All Hands Network is doing for so many individuals. **Thank-you Beth for continuing to offer this Child/Parent opportunity. She is doing an Awesome Job going above the call of duty to make these sessions Fun and Fulfilling for families and Beth has Succeeded in doing so!!**

- **Jenn and Mary Ann** are continuing to hold two voluntary virtual weekly Staff Sharing Sessions. These are being offered at different times of the day on different days for any ECP staff who would like to attend during this COVID-19 Pandemic. Mary Ann and Jenn hosted 10 sessions for staff from May 13th – June 11th. Their sessions ranged from 3 to 18 staff with an average of 7 staff attending. These have really been rewarding and it's been heart-warming to see staff sharing ideas, suggestions, issues, challenges, and successes!
- **Kaitlyn Gillum, Developmental Specialist and Certified Educator of Infant Massage (CEIM)** just ended her first virtual **Infant Massage Class**. She had a total of 3 families that participated in the beginning, but one of the families was unable to continue to attend, so she completed the class with 2 families. Kaitlyn has really enjoyed her time with the families over the past 5 weeks. She was elated that Infant Massage USA and International Association of Infant Massage allowed her to offer it in a virtual platform, and that our Board of DD permitted her to as well! **Thank-you Kaitlyn for offering this Parent Opportunity for our ECP Parents.**
- **Jenn and Mary Ann** have been working consistently on **reviewing and updating their Staff Procedures Manual** including covering the New Rule changes and a New Section with guidance on Temporary Staff Procedures for Working during Emergency situations like COVID-19.

What's happening with preschool transitions from Part C (EI) to Part B (Public Preschool)?

We are still waiting on State Guidance that has been promised on Assessments and Transitions but to this date, still has NOT been received.

Jenn and I did hear from one of our DS's that "at least at Beavercreek, they are scheduling evaluations again starting beginning of June. One parent I talked to said they have to wear a mask, take temperatures and wash hands but they are happening at the preschool. Their results meeting/IEP meeting is then completed virtually."

NEW ANNOUNCEMENTS:

Welcome to our **Newest Interventionist, Tina Snyder, OT**, to join our ECP Team on June 1st at 32 hours a week. We now have 2 OT's again and want to do a **Shout Out** and **Big Thank-You** to **Linda Martin, OT**, who has been working solo for quite a while to cover all 3 of our PSP Regions. **Welcome Back Tina!** Tina had worked in prior years with us as a contract employee from Montgomery County ESC. She was just working with WPAFB under Dr. Schulteis - Col of their Pediatric Residency Military Component Program Director with their Behavioral Health &

Developmental Center. Dr. Schulteis also leads their PLAY Project Team which Tina was part of. Tina was one of his PLAY Project Consultants. Tina comes with a wealth of skills and experience. She will eventually be joining our PLAY Project Team as a PLAY Project Consultant which will be a Huge asset for our PLAY Project Team. They Can't wait to have her once she is trained in EI evidenced-based practices. We Are Thrilled to have her back!

New ECP Director Announcement:

Mary Ann is happy to announce that our **New ECP Director is Jennifer Frey**, currently our Program Manager. This will make for a smooth transition for our ECP Program and staff as Jenn is already familiar with our ECP Program, New Rules, EI evidenced-based practices, tele practices, and has already been through one DODD Accreditation with Mary Ann. Jenn is highly organized, jumps into action, will support our staff, lead our ECP Program, and continue working with our ever growing list of Community Partners. Jenn Will Be Awesome!

New ECP Program Manager Will Be Coming!

Jenn and Mary Ann will be interviewing the week of June 15th. Jenn hopes to make that announcement at our June Board Meeting.

EARLY CHILDHOOD STATISTICS ON VIRTUAL SERVICES FROM MARCH 25, 2020 – MAY 31, 2020

- **235 total families were accounted for in this snapshot of service:**
- **182 children are receiving virtual visits**
- **Approximately 77% of families are receiving services virtually**
- **36 Virtual Evaluations completed from start of Stay at Home order until 5/13**
- **22 Virtual Transition Meetings completed from 3/25 to 5/13**

Special Thanks to Jenn for compiling this data.

Mary Ann wanted to share some of the comments, e-mails, and phone calls from: Parents and Staff regarding virtual services:

Jenn and Mary Ann want to start off by saying WOW!!! We wanted to do a Shout Out to Andrea Geiger, one of our DS's and Infant Massage Educators who is also a certified PLAY Project Consultant, Bridget Fosburg, one of our PT's, and Linda Martin, one of our OT's. Not only did the family base where they were going to live based on their amazing EI team, it keeps getting better! The whole family situation had been confusing from the very beginning. We are pretty sure that this is the only family that has an Interim IFSP. Their son came to our ECP as a referral right at the onset of the Stay at Home order. Linda and Bridget built a special custom

table together (pictures attached to help with the special needs for this little boy. They had also called Jenn to notify her on what an amazing job Andrea was doing with this family and what an exceptional job Andrea had done on writing up his Multidisciplinary Evaluation/ Assessment Team Report for the family. Andrea did a great job writing up his strengths and needs! We also want to give Linda and Bridget a shout out for all the hard work they have done for this family and going above and beyond! Thank you EI Team for all the awesome work you have done to help this family and their son. What a huge compliment the family has given even as we have provided completely virtual services!! The support you have given them is truly what EI is all about!

One of our SLP's sent a Shout Out to Beth regarding her "Story Time": "It's been really nice to have Beth's story time as an option for families right now – literacy, language, peer modeling, possible parent support, social practice plus more!"

A DS shared a Shout Out to Beth for her "Story Time" after she and one of our SLP's had an appointment with a family and they had wonderful things to say about "Story time with Miss Beth." "Mom gave such compliments, and said that her son looks forward to it each week. She also commented that she has emailed a little bit back and forth, and that Miss Beth has just been lovely to communicate with and has been very helpful. It made me happy to hear the family talk so highly of my co-worker. Good job, Beth! 😊"

A DS shared how Kaitlyn's Infant Massage group was helping her family: "Family that participates in you infant massage group is so very grateful to have been connected to the class. She has shared more than once that she is learning so much and how beneficial it has been for her and her little guy."

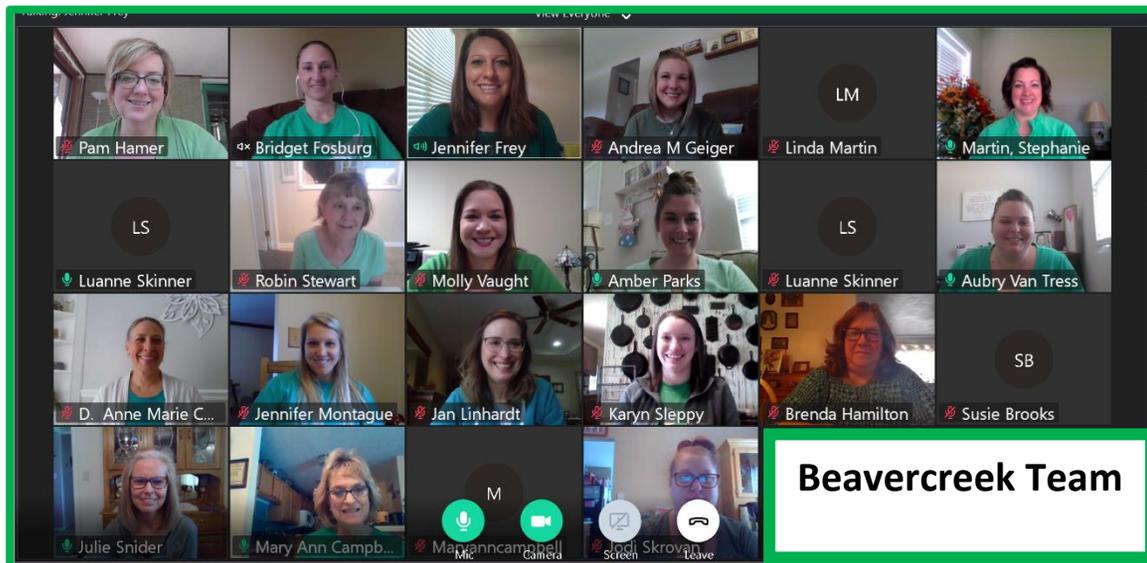
In ending, this is my last Board Report and I would like to respectfully thank John for his confidence in me and All of his support over the 30 years I have had the pleasure of working here ALL in Early Intervention: MY LOVE AND PASSION. I would also like to take the time to thank the Board for All of your support of our dedicated Board staff and programs we represent. Lastly, a thank-you to all the other Directors and Managers I have had the pleasure of working with to accomplish one mission of serving the families in Greene County with the respect and dignity they deserve. It Is Truly Amazing to me to see All the New Opportunities in All our different Divisions that staff are providing to children and families in this unprecedented time! I Am Sooo Very Proud to say that I was a small part of this Outstanding Greene County Board of Developmental Disabilities!







**Greene County
Early Intervention
supporting
Child Mental
Health Awareness
Month**





**Greene County
Early Intervention
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Child Mental
Health Awareness
Month**



 Jennifer Frey	 Mary Ann Campbell	 Angela Yoxtheimer	 Linda Martin	 jan
 Maryanncampbell	 Luanne Skinner	 Kaitlyn Gillum	 Andrea M Geiger	 Raleita Furlow
 Beth Brennaman	 D. Anne Marie Cardilino	 Julie Snider	 Betty	 Robin Stewart Stewart
 Kasey	 Bridget Fosburg	 Amber Parks	 Pamela Dean	 Jennifer Montague
 Gina Arnett	 Sonja Pershing	 Hall, Carrie	 Martin, Stephanie	 Eileen Hitzeman

Service and Support Administration Division

Board Report—June 2020 Board meeting

Intake/County Board Eligibility: During the month of May our Eligibility Department completed:

- Three eligibility determinations for individuals between the ages of 3-5
- Four eligibility determinations for individuals between the ages of 6-15 (COEDI)
- Three eligibility determination for individuals over the age of 16 (OEDI)

The 3 to 5 age group eligible individuals requested family support services; the Eligibility Coordinator also linked the families with our GCBDD network for Story Time with Beth via zoom. Two individuals in the 6-15 year old age group requested family support services. Two individuals in the over age 16 group requested continuing SSA services and recreation linkage. Eligibility Coordinators continue to offer families the choice of phone and virtual/video meetings; most choose phone interviews.

Our Eligibility Coordinators provide information and referral assistance to anyone that calls into our agency. Examples of some information and referral calls this month ranged from a caller asking about eligibility for social security, a caller requesting resources for an individual who experienced a traumatic brain injury at age 28, to an out of state caller seeking information about Ohio's service delivery system prior to relocating. In addition to reviewing eligibility requirements for services from County Boards of DD, Eligibility Coordinators listen to the caller's needs and share community resources related to the expressed need. This may include information on available Medicaid state plan services and other Medicaid waivers, information on behavioral health providers, or contact information for the appropriate social service agency.

Employment Navigation News: During the month of May, our Employment Navigators continued to coordinate employment services for those individuals being phased out of Greene Inc. document destruction and laundry business enterprises. At this point, the majority of the individuals that want to continue working have been referred to OOD and/or are using some type of career planning services such as exploration or discovery. Employment Navigators and Vocational Rehabilitation Counselors coordinate meetings to formally open the OOD cases. Individuals select their employment services provider who then assists them with their employment search.

Employment Navigators continue to receive other referrals (outside of individuals impacted by Greene Inc. phase out) and coordinate their services as well. We continue to monitor those individuals that were laid off and help them get readjusted to their work schedules when they return to work. We do have five individuals who are going back on a part time basis for now but should return to their pre-COVID-19 hours as things continue to re-open. Central State University did inform Employment Navigator that once they open back up, all five individuals previously employed will be getting their jobs back. They will not need to reapply for the positions that they held.

Some individuals who were laid off/lost their jobs during the pandemic have opted to pursue alternative employment; our employment navigators referred them back to OOD to find new

employment. Sean is working with four individuals, getting services set up with OOD and Goodwill. There were seven new referrals to OOD during the month of May.

SSA News: During the month of May, SSAs worked on helping individuals connect with homemaker personal care (HPC) providers and reconnect with adult day support providers. Restarting adult day services safely, in the midst of the COVID-19 pandemic, is a hot topic currently in the DD service system. This month, we want to share an overview of the process and the SSA's role. As adult day support providers began to re-open their facilities to serve groups of 10 or less, the Ohio Department of Developmental Disabilities implemented a two part approach relative to individuals returning to facility based services. The two parts are as follows:

A. Team Process

- If a person who requests to return to in-person/small setting ADS, and the team agrees that they may be a good candidate, the SSA will work with the team to complete the new **Risk/Benefit Discussion Guide** and **Team Acknowledgement Form** which ensure that the person's individualized concerns have been considered.
- The SSA submits the Team Acknowledgement Form to the day service provider and plans are made for the person to return the small-group in-person services.

B. Provider Assurance Process

- Provider completes the Provider Assurance Form for each setting. The completed form will be sent to DODD and CB/SSA. DODD then completes a "virtual walk-through" of the site and sends an email to the provider and CB that either includes follow-up concerns, or states that the provider is ready to resume services.

SSAs are responsible to coordinate the team process as indicated above. During May and continuing into June, they coordinated team meetings and facilitated team review of the risk/benefit discussion guide. The risk/benefit guide addresses situational risks, health related risks, and home related risks that the team needs to discuss and address when considering a return to facility based program. The team discussion also includes consideration of the benefit the person would gain by returning to facility based adult day services. The discussion guide is NOT an assessment; it has not been validated. The discussion guide does assign scores based on the answers to the questions; the scores should be used by the team to develop a person-centered plan related to the identified risks and benefits. The scores themselves do not qualify or exclude a person's participation in facility based services. After facilitating the risk benefits discussion and completing the team acknowledgement form, SSAs then updated ISPs to make sure that the ISP addressed risks identified through the discussion and that outcomes and action steps in the plan reflect current services provider will be delivering. SSAs also coordinated start dates/ transportation arrangements, and completed necessary billing authorization so that providers can bill for services. Please see the attached risk/benefits discussion guide and team acknowledgement form for additional detail.

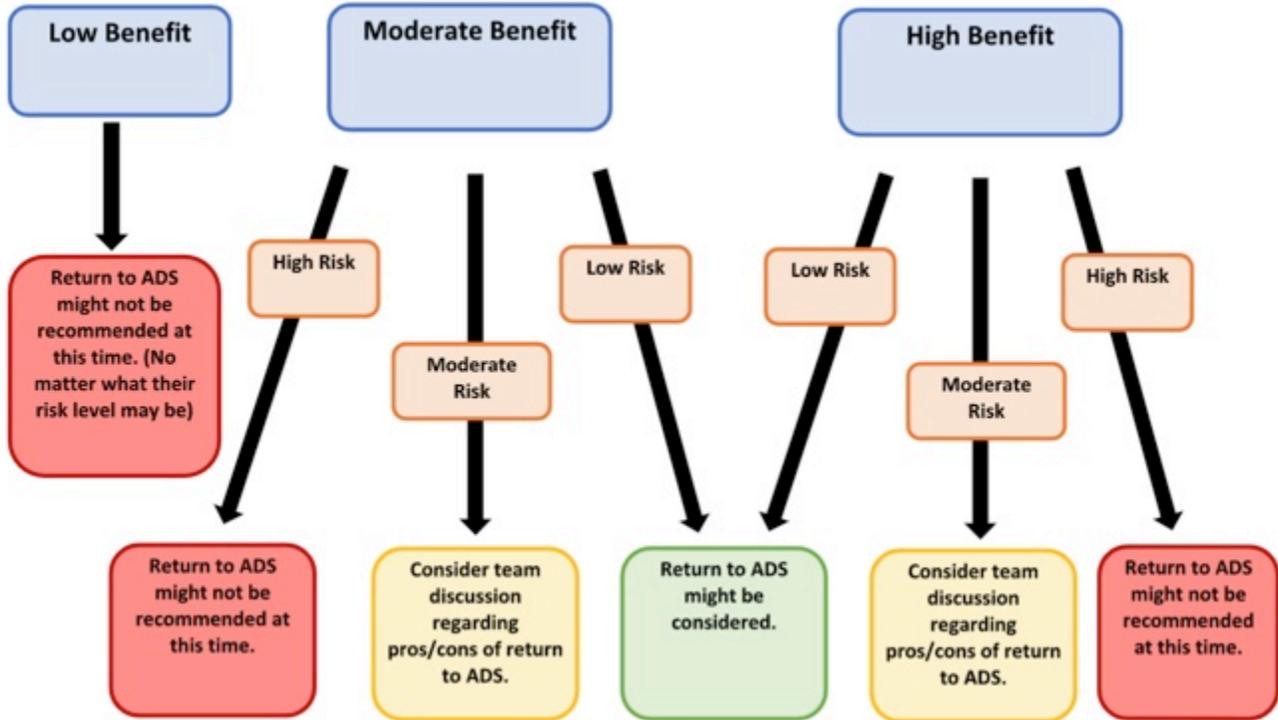
SSAs continued to work with individuals receiving virtual adult day services. Virtual adult day services (ADS) is a newly designed additional support option during the day when there is no direct in person support that can be provided for an individual. Any authorization for virtual ADS requires a determination that a person has a need for and would benefit from ADS delivered via technology. SSAs have revised individual service plans to include outcomes and action steps that clearly reflect the change

from in person supports to virtual supports. SSAs monitored virtual day services by joining some of the providers' on line sessions to observe supports. We have also been able to use video chats to check in with residential providers as well—one SSA was able to video chat and observe individuals cooking with their provider. We continue to receive positive feedback regarding the SSAs cell phone improving their access to folks they work with. SSAs are able to text individuals which often provides better insight into what's happening in real time. This is especially useful with our individuals who live alone and/or have minimal provider supports.

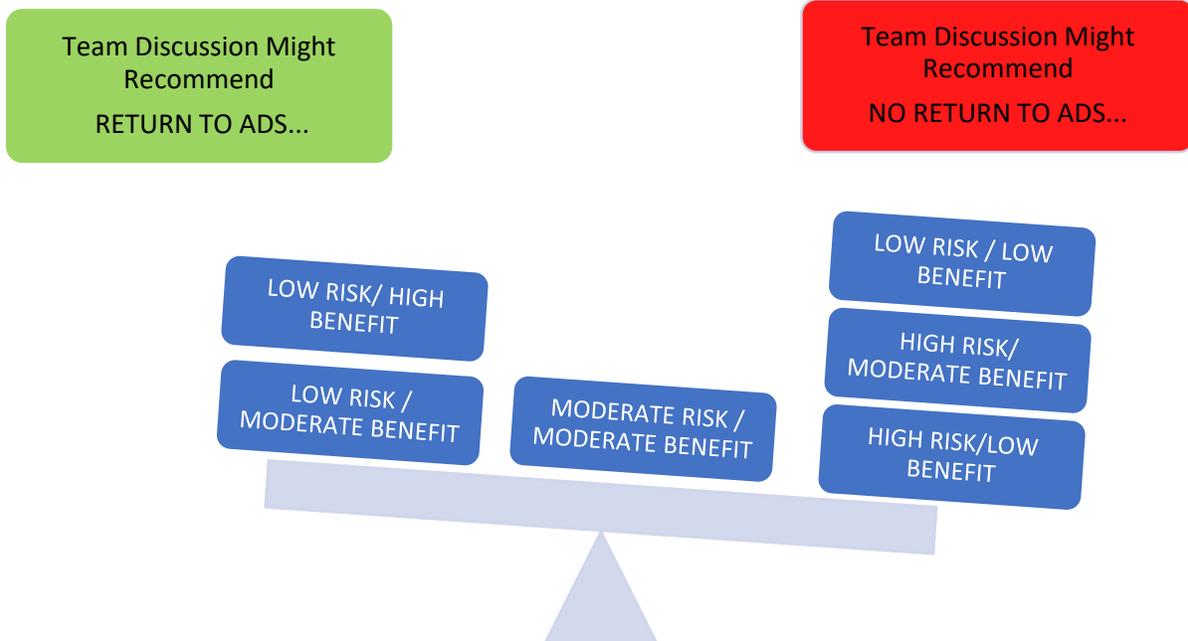
Our May productivity was 51%. As people start to resume activities outside of their homes, SSAs receive increased requests for assistance which results in more opportunities to follow-up and connect individuals with providers.

We have 16 SSAs providing service and support administration services for 489 individuals. Average caseload size is 32 (exclusive of the EN caseloads of 19 and 22 respectively). We assigned one new SSA case during the month of May 2020.

Interpretation of RISK/BENEFIT LEVELS



ANOTHER WAY TO LOOK AT IT



June 1, 2020

To: John LaRock

From: Myra Jackson

GCBDD General Fund –Financial Statements as of May 31, 2020

Attached are the financial statements for the GCBDD for May 31, 2020. The statements are from the Greene County Auditor's office VIP accounting system and reflect the annual appropriation, actual receipts, expenses and cash balances shown on a cash basis of accounting.

As of May 31, 2020 the financial statements show:

The GCBDD began 2020 with a cash balance in the Developmental Disabilities Fund of \$19,607,780 and ended the month with an unexpended cash balance of \$21,946,636. In addition, there is a balance of \$2,000,000 in the Budget Stabilization Fund and \$372,463 in the Medicaid Reserve Fund.

Year to date as of May 31, 2020 revenue collected of \$8,025,471 was 55% of the Board's anticipated revenue for the year. The Board received federal dollars in the amount of \$69,778 in May.

YTD expense as of May 31, 2020 of \$5,686,615 was 34% of anticipated expense for the year. In May the largest expense was payroll.

In 2020 money was encumbered at the beginning of the year for utilities, rental of facilities, and outside services for provider support and waiver match. Although this money has not been spent it has been put aside for future expenses.

PERSONNEL REVIEW

Updates on staffing levels, personnel issues, and changes in state and federal labor laws and court rulings which may affect Greene County DD

Current Full Time Equivalent Staffing as of May 31, 2020

Division	Full Time	PT Regular (.5 Equiv)	Full & PT Temps	Total FTEs	Note
Central Office	1			1	John LaRock, Superintendent
Finance & Admin	15	1		15.5	1 employee at 20 hrs per wk.
Community Services	15			15	
Early Childhood Programs	22	1		22.5	1 employee at 29 hrs or less. 5 employees at 32 hrs (qualify for benefits).
Service & Support Admin	22			22	
Community Relations	1			1	
Totals	76	1	0	77	

CS= Community Services • ECP=Early Childhood Programs • FA=Finance & Admin • SSA=Service & Support Admin

New Hire (0.0 FTE)

Transfers

Terminations/Resignations/Retirement (1.0 FTE)

5/31: Jackie Rhodes, Retirement

- Cindy Nava is tackling the position along with the one she has. She has not received the state evals as originally stated would come her way.

Change of Status (0.0 FTE)

Open Positions (3.5 FTE)

- Service & Support Administrator (future)
- Speech Language Pathologist-32 hours (on hold)
- Physical Therapist-29 hrs (on hold)
- Occupational Therapist-32 hrs (on hold- In June, the sub will become permanent)

2020 Monthly Medicaid Revenue Summary

	TCM	MAC	TITLE XX
January	\$ 75,482.19		
February	\$ 51,439.06	\$ 166,368.33	\$ 10,243.00
March	\$ 48,721.95		
April	\$ 52,683.97	\$ 143,471.57	
May	\$ 40,347.25		\$ 29,431.00
June			
July			
August			
September			
October			
November			
December			
TOTALS	\$ 268,674.42	\$ 309,839.90	\$ 39,674.00

*TCM-Monthly Billing

*MAC-Quarterly Billing

*Title XX- Quarterly Billing

Honoring the Retirement of

Jackie Rhodes

WHEREAS, Jackie Rhodes, Medicaid Benefits Coordinator, will retire on May 31, 2020, after 30 years of outstanding and meritorious service to the Greene County Board of Developmental Disabilities and the citizens of Greene County Ohio; and

WHEREAS, she began her career with the Board as a Case Manager in 1986, left in 1988 but returned to that position in 1991 for the then Division of Family Support and Community Services; and

WHEREAS, as a result of her professional skills and demonstrated ability, she accepted positions with new responsibilities, first accepting the position of Community Services Coordinator in January, 2003, and in 2012 accepted the position of Medicaid Benefits Coordinator, where she served until her retirement; and

WHEREAS, Jackie performed throughout her career in a conscientious and elegant manner, her accomplishments are many, and her performance unwavering as enumerated by these comments from her Supervisors; dedicated advocate; diligent and highly reliable; empathy for all served; exhaustive in her efforts; respectful in interactions with others; provides a clear and complete benefits education and analysis; and

WHEREAS, throughout her many years of service, Jackie has served the families of Greene County with fairness, compassion, and dedication, she has earned the respect and admiration of her peers throughout the state and at The Greene County Board of Developmental Disabilities for her knowledge and personal attention, and she will be missed by all: Therefore be it

RESOLVED, that we, the members of the Board, the superintendent, your fellow directors, and your peers do hereby extend to Jackie Rhoades our sincere and grateful appreciation for her outstanding record of personal and professional achievement and for her dedicated commitment to The citizens of Greene County with developmental disabilities; and The Board, our congratulations on her well-earned retirement; and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Xenia, Ohio, this 22nd day of June, 2020 by the Greene County Board of Developmental Disabilities.

Honoring the Retirement of

Mary Ann Campbell

WHEREAS, *Mary Ann Campbell, Director of Early Childhood Programs, will retire on July 30, after 30 years of outstanding and meritorious service to the Greene County Board of Developmental Disabilities and the families of Greene County Ohio; and*

WHEREAS, *she began her career with the Board as an local services coordinator on November 1, 1990, at the Boards Four Oaks Center in Xenia; and*

WHEREAS, *as a result of her professional skills and demonstrated ability, she advanced to positions of increasing responsibility, first earning the position of Early Intervention Coordinator in 1995, and in recognition of her outstanding leadership skills and proven professionalism, she was chosen to lead the early intervention program as its Director on December 26, 2015, where she served until her retirement; and*

WHEREAS, *Mary Ann performed throughout her career in a diligent and graceful manner, her accomplishments are many; a member of the leadership team ensuring Four Oaks became the first early childhood program in the nation to be accredited by The Commission on Accreditation of Rehabilitation Facilities in the area of autism programs; she is a leader in the State of Ohio in implementation of the P.L.A.Y. Project, an affordable and effective intervention for young children on with Autism Spectrum Disorder; a driving force behind the Part C Early*

Intervention Program; critical leadership for the implementation of the Autism Diagnosis Education Project; and

WHEREAS, throughout her many years of service, Mary Ann has served the families of Greene County with fairness, compassion, and dedication, she has earned the respect and admiration of her peers throughout the state and at The Greene County Board of Developmental Disabilities for her knowledge and personal attention, and she will be missed by all: Therefore be it

RESOLVED, that we, the members of the Board, the superintendent, your fellow directors, and your staff do hereby extend to Mary Ann Campbell our sincere and grateful appreciation for her outstanding record of personal and professional achievement and for her dedicated commitment to the children, families of Greene County, as well as the Board, our congratulations on her well-earned retirement; and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Xenia, Ohio, this 22nd day of June, 2020, by the Greene County Board of Developmental Disabilities.

Superintendent– John LaRock

Updates

- **Update on Superintendent search timeline and protocol.**
- **Honor Resolution for Jackie Rhodes & Mary Ann Campbell.**

The next regular GCBDD Board meeting is scheduled for August 24th, at noon, most likely as a Virtual Meeting – updates will be forthcoming.

Note: The board members will be meeting July 27th, at noon, to review, discuss, and plan Superintendent Search topics.

Note: All reports above, are merely a summary of the board meeting and reports submitted.