

Greene County Board of  
Developmental Disabilities



Board Meeting Highlights September 15th, 2021

Board Actions

- Approval of the minutes from August 18th, 2021
  
- Four resolutions were approved by the board:
  - \* Board approved 2022 Employee Compensation Plan
  
  - \* Board approved Employee Compensation Schedule Update.
  
  - \* Board approved 2022 Waiver Match
  
  - \* Board approved 2022 Budget

**Topics of discussion**

**Greene County Board of DD Board Meeting**

9/15/2021

Tom Schaeffer Director of Finance and Administration

<b><u>Financials</u></b>	<b>Amount</b>	<b>% of Budget</b>
Beginning Cash Balance DD Fund	\$ 22,501,637	
Revenue YTD	\$ 17,215,993	121%
Expense YTD	\$ 11,606,926	65%
<b>Ending Cash Balance DD Fund</b>	<b>\$ 28,110,704</b>	
Balance Budget Stabilization	\$ 4,462,166	
Balance Medicaid Reserve	\$ 372,463	
<b>Total Cash Balance</b>	<b>\$ 32,945,333</b>	

<b><u>HR Report</u></b>	<b><u>FTE</u></b>
Central Office	1
Finance and Administration	14.5
Community Services	15
Early Childhood Programs	22.5
SSA	22
Community Relations	1
<b>FTE Total</b>	<b>76</b>

<b><u>Medicaid YTD Revenue</u></b>	
TCM	\$323,106.13
Title XX	\$61,483.00
MAC	\$333,054.22
<b>Total</b>	<b>\$717,643.35</b>

<b><u>Waivers</u></b>	
I/O	250
Level One	94
Self	41
Locally Funded	76
<b>Total</b>	<b>461</b>

**Other**

## **GCBDD General Fund –Financial Statements as of August 31st, 2021**

Attached are the financial statements for the GCBDD, as of August 31st, 2021. These statements are from the Greene County Auditor's accounting system and reflect the annual appropriation, actual receipts, expenses and cash balances shown on a cash basis of accounting. Amounts have been rounded to the nearest whole dollar.

### **As of August 31st, 2021, the financial statements show:**

**Statement of Cash Position:** GCBDD began 2021 with a cash balance in the Developmental Disabilities Fund of \$22,501,637 and ended August with an unexpended cash balance of \$28,110,704. In addition, there is a balance of \$4,462,166 in the Budget Stabilization Fund and \$372,463 in the Medicaid Reserve Fund.

**Revenue:** Year to date revenue collected, as of August 31st 2021, was \$17,215,993. During the month of August, GCBDD collected a total of \$6,120,619. To date, we have collected approximately 121% of our anticipated revenue for CY2021.

**Expense:** Year to date expenses as of August 31st, 2021 are \$11,606,926, which is approximately 65% of our anticipated expenditures for CY2021. Total expenses for the month of August were \$680,967.

**Encumbrances:** Money was encumbered at the beginning of 2021 for utilities, rental of facilities, and outside services for provider support and waiver match. Although this money has not been spent it has been put aside for future expenses.

*-Joe Nava, Business Manager  
September 1st, 2021*

# September 2021 EARLY CHILDHOOD PROGRAM

Board Report covering August 7, 2021 through September 8, 2021

## August 2021 Early Intervention Data

New Referrals	Evaluations and Assessments Completed	Infants and Toddlers on Active IFSP's	Infants and Toddlers served
30	33	240	273

### Autism Projects:

#### **ADEP Team – Raleita Furlow, ADEP TEAM Coordinator:**

Our program will continue to refer to Dayton Children's at this time. We have asked staff to inform the ADEP Team Coordinator if a family is unable to schedule an evaluation within a few months' time.

#### **PLAY Project Team- Jennifer Montague, PLAY Project Coordinator:**

PLAY Data captured as of July 22nd, 2021. PLAY Project services will be completed virtually.

Total Children Served	Under age 3	Over age 3
14	1	13

## Early Intervention Program Information and Guidance

**After much discussion, deliberation, and current and potential health considerations, our program has decided to suspend all in-person visits, in the home and in the community, until further notice starting 8/30.** This includes evaluations, assessments, and IFSP meetings. Staff were to contact their families that they were conducting in-person services with and changed their visits to virtual. If for any reason the PSP or the family felt the visit needed to be conducted in person within 2 weeks' time of this directive, they were able to bring the request to management. After those 2 weeks, all visits should have moved to virtual due to the spike in local COVID numbers. We will make sure to use previous guidance related to COVID when it comes to determining eligibility and conducting evaluations, assessments, and visits.

As expressed previously, we would like to extend sincere thanks to all of our EI families for continuing to stay flexible and allowing us to serve their families through these unprecedented times. Our staff have learned a lot since the onset of the pandemic and we are most grateful for

everyone's patience with us as we continue to make the necessary, and sometimes frequent adjustments needed to serve Greene County families safely.

Expanding our methods of service delivery to include virtual visits was just one thing that we as an Early Intervention staff have all grown in and find extremely beneficial. Virtual visits will continue and many families have found it not only convenient, but very successful in meeting their child's and family's goals. We feel so fortunate to have had this option to continue providing these important services to our Greene County families!

Four Oaks direct staff will continue to work remotely (from home). Staff will be able to work from the office as needed. Direct Staff and the administrative team will continue accessing the building for necessary job functions.

### **Special Programs, Events, Activities, Meetings, and Trainings:**

**September 8<sup>th</sup>** – Our Four Oaks staff joined Service Coordination for a **Social Security Disability 101 for Professionals** in-service. Cindy Nava, Compliance/Benefits Coordinator joined us to provide information about how we as a board can support our families to navigate Social Security benefits and resources.

**Infant Massage-** We are continuing to offer Infant Massage sessions to our eligible families. Both Kaitlyn Gillum, DS, and Betty Gee, DS, are certified educators of Infant Massage (CEIMs) and are continuing to provide these classes.

**PSP Team Meetings-** We are continuing to conduct our 2 virtual, PSP Regional Team Meetings weekly facilitated by Stephanie Martin, Executive Secretary. Greene County Public Health is hosting these using Zoom and include:

- Four Oaks Early Intervention
- Greene County EI Service Coordinator's and their Manager
- Greene County Public Health Nurses working with the Children with Medical Handicaps Program
- Deaf Community Resource Center
- Ohio State School for the Blind
- Child Focus, Inc. ECMH Consultant's

**JAMS Sessions-** Jenn Frey and Andrea Geiger will offer one JAMS (Jenn and Andrea Meetings with Staff) session weekly. We will continue to share professional as well as personal stories, challenges, and successes. Staff also share any tips they have learned along with strategies to help their peers with any obstacles they may be experiencing.

## Parent Feedback

ECP Exit Surveys Summary – August 2021 – Four Oaks received 8 responses

*Please see attached*

# Early Intervention

## Exit Survey Summary August 2021

We received 8 Exit Survey responses in August. Out of 64 possible multiple-choice questions there were 58 Strongly Agree; 1 Agree; 3 Not Sure; 1 skipped; 1 Strongly Disagree

Note: The Strongly Disagree was connected to Virtual Visits – see comments

### Comments

#### Q11

**If you are leaving the program prior to your child's 3rd birthday, what is the reason?**

- Moved to different county
- We moved
- He has taken a big step forward in his speech development.

#### Q12

**What I appreciated most about Four Oaks was.....**

- **Angela** was always so helpful and knowledgeable she helped us with our first child as well. I was so thankful to get her again
- **Julie** was the absolute best! Flexible, understanding and sensitive to sibling interaction in some activities!
- Felt like **Kaitlyn** and **Bridget** really cared about my kiddo
- I appreciate everything they did for my child
- That they all genuinely cared about my child and provided great advice to help in his development and safety.
- I appreciated **Ms. Jenny**. My girls loved her. Doing speech virtually can be challenging. Ms. Jenny was always able to keep the girls engaged and excited. She taught them so much and they both have progressed greatly with her help.

#### Q13

**If Four Oaks could improve one thing, I recommend:**

- Not virtual! Virtual does not help a lot of children because they don't focus on the screen. In person. Was where my child showed the most improvement. I'm sad that my son couldn't get the in person help that he needed but at least we got 2 in person visits.
- Would be nice to have consistent scheduling for easier planning (i.e. every other Thursday at 10am vs appointment day and times always varying)
- I wouldn't improve anything they're awesome

#### Q14

**Other comments**

- The in person visits were the most helpful. Virtual was not helpful seeing as my child wouldn't focus on the screen.
- I liked virtual because it made me feel safer and helped protect my little guy, but it got increasingly harder to get him to focus during sessions as he got bigger and eventually felt like the therapists did a lot of just watching us versus directing me what to do. Basically, once he got to be more active and mobile, some of our virtual sessions felt less effective.

# Service and Support Administration Division

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## *Board Report—September 2021 Board meeting*

**Intake/County Board Eligibility:** During the month of August 2021, our Eligibility Department completed:

- Three eligibility determination for individuals between the ages of 3-5
- Three eligibility determinations for individuals between the ages of 6-15 (COEDI)
- Three eligibility determination for individuals over the age of 16 (OEDI)

All individuals in the 3 to 5 age group requested family support services. The individuals in the 6-15 year old age group all requested family support services; one also requested behavior supports. Services requested by the 16 and over group included: family support services, summer programming, summer camp funding, continued/initial service and support administration, respite house, and behavior supports.

Eligibility Coordinators continue to provide information and referral for anyone who contacts us with questions regardless of their eligibility status.

### **Employment Navigation News:**

During August there were two new referrals for employment services. There are twenty-seven active OOD referrals. Employment Navigator Tricia Montanez maintains regular contact with OOD counselors and monitors the progress of individuals in job development through team meetings. Employment Navigator Sean Wakefield is monitoring thirty-six (37) individuals receiving Individual Employment Services at this time.

Employment Navigators arranged on August 25, 2021 for TAC Industries to present a new group employment option they have in place with Complete Solutions Contracting. Complete Solutions Contracting is remodeling facilities at Central State University; this opportunity would provide training for individuals who are interested in maintenance/construction employment options. They are looking for a crew of five individuals to work Monday thru Friday.

**SSA News:** Within the SSA division, we implemented a monthly summary to provide a snapshot of some things SSAs addressed during the month. Here are a few August highlights:

- Staffing Shortage Issues continue. Here are a few examples that we are in the midst of trying to remedy:
  - Individual living on his own needing intense 24 hour supports.
    - The individual was physically aggressive towards staff; staff quit
    - Provider supports sent out emergency email asking for immediate staffing assistance
    - Staff decided to give 2 week notice...time to get new providers in there
  - Group setting had a staff person who was doing a bulk of the hours at that site, test positive for Covid.

- Group setting worked out an arrangement if needed to have the individuals who are living in that home to be moved to other sites until the staff could recover from Covid.
    - Beginning of September, these individuals were re-located to different homes to assure they had the staffing they needed
    - In total, 4 homes were affected by this one staff with Covid.
  - Requested assistance from DODD's, Individual Resources and Supports referral team (IRS) for an individual struggling in parent's home.
    - Doing a statewide search of Intermediate Care Facilities (ICF) who could meet his needs.
    - Completing a trial at one of our homes with an opening
      - Set up transitions planning for the move
      - Worked with Medicaid billing group to assure the billing could happen for extra staff in the transition to the new home
    - Received report of suggestions from the IRS team and following through with the referrals
- SSA Table Talk—Moving Forward in Challenging Times occurred August 24, 2021
  - A panel of providers along with Greene CBDD staff from SSA department and Provider Support Department talked about how together, (SSAs, Providers, Individuals and Families), we can navigate through tough situations occurring due to the staffing shortage.
  - Participating provider agencies: Graceworks Enhanced Living, Right at Home, and Toward Independence. Agency representatives did a wonderful job sharing strategies that they are using to attract and retain employees as well as providing real examples to illustrate the impact the lack of staff has on their ability to provide services.
  - Two virtual sessions held 1:00pm and 6:30pm. Twenty-five out of the thirty-four people that RSVP'd attended. Fifteen parents attended the 1:00 pm session and ten attended the 6:30pm session. Our follow-up work includes: reviewing survey results, preparing summary notes of the presentations and links to the recorded presentations etc. that will be sent to those who participated/ RSVP'd, as well as added to the GCBDD website for others reference. We have only received three survey responses to date, all were positive. We will re-send the link to the survey out with the summary notes in the hope that we get some additional responses and questions.
- Yellow Springs Home Inc. update:
  - Have had one successful move in to the Forest Village unit...SSA received excellent reviews on her kindness and assistance throughout this process!
    - Struggles finding a willing in person provider-have enough staff to get started but still working on solidifying other staff to assist
    - Successful set up with Safe in Home to work out virtual monitoring with medication checks and technology solutions (i.e. utilizing iPad to do wake up calls, medication reminders, etc...)

- Working through the financial pieces of paying rent, getting on food stamps, background checks, etc...
    - Coordination with school...Project Search
  - Working on identifying individuals for the two Glen Cottages units ...one applicant is in the income/resource verification portion of the process. We are still looking for an individual for the remaining unit. Units include sprinkler system, kitchen appliances; Yellow Springs Home Inc. covers utilities such as water, sewer, and trash.
- Ohio ISP update: At the SSA State Directors meeting, we got an update on the IT side of OISP. External testing of the OISP has not yet started because of “critical errors” they’re still dealing with in the Salesforce platform. Many of the issues relate to security. Third party vendors (i.e. Brittco) continue to develop their platform but are on hold until DODD is able to resolve the issues.
  - Locally, we are scheduling small group trainings with our SSAs beginning mid September to familiarize SSAs with the content of the OISP assessment and plan. All SSAs have completed DODD’s on line training modules
  - DODD is offering regional gatherings during September. The gatherings will consist of reviewing the regional support model, discussing the SSA/QIDP roles and reviewing the paper version/sample ISPs.
- Productivity remains consistent: July 2021 productivity rate was 50% and August productivity rate was 54% as compared to 53% in both July and August of 2020.
- We have sixteen SSAs providing services for 504 individuals. During the month of August 2021 we received four (4) requests for new SSA services.



## SSA Table Talk

### *Moving Forward in Challenging Times: An Overview*

*On August 24th Families, Providers, and SSA's gathered via Zoom to discuss the present staffing crisis across the state and how its directly affecting services provided in Greene County. Goals of the Table Talk included information from a provider panel of three different agencies currently staffing group homes and individuals, an overview of what is being done by providers and GCBDD to assist in resolve, as well as discussion of the team process and problem solving to assist in staff shortages.*

### *Provider Panel*

*Cindy Seabolt of Towards Independence*

*Kelly Bergstrom of Graceworks*

*Brandis Hillard of Right At Home.*



- *The overarching message delivered from this panel was that they are all facing the same issues and concerns with obtaining staff. Many are offering*

*sign-on bonuses, referral bonuses, gift cards, etc. Each agency is facing different unstaffed hours, however, each of these agencies has upwards of 500+ hours per week without staff availability.*

- *Outreach for finding staff and job postings are on Indeed, Monster, as well as college campus job banks. Required training (CPR, Med Certification, Background check) is also being covered at full cost by agencies, as well as from GCBDD, to help make the onboarding process for staff as easy and stress-free as possible.*

## *Moving Forward as a Team*

- *Keeping in contact with your SSA is key! The team process and ongoing communication is imperative to problem solve as we move forward. Every individual we serve has their own specific set of staffing and scheduling needs- keeping SSA's involved and informed will help the team identify needs as they arise. SSA's can assist with provider interviews, home tours, creativity in staffing options (Respite Home, Assistive Technology, Remote Monitoring), developing schedules for staffing around day programming and school hours, etc.*
- *Although there is no easy answer for the current state of staffing shortages it is important to remember to look at staffing differently. This process will take team communication and "thinking outside of the box" when remedying and problem solving moving forward for families and individuals.*

*Although there is much uncertainty during this staffing crisis, GCBDD is committed to facilitating and problem solving. Creating a community of commitment and care for individuals served is a priority as we all navigate through these unprecedented times. We will continue to discuss this topic as new developments and changes arise.*

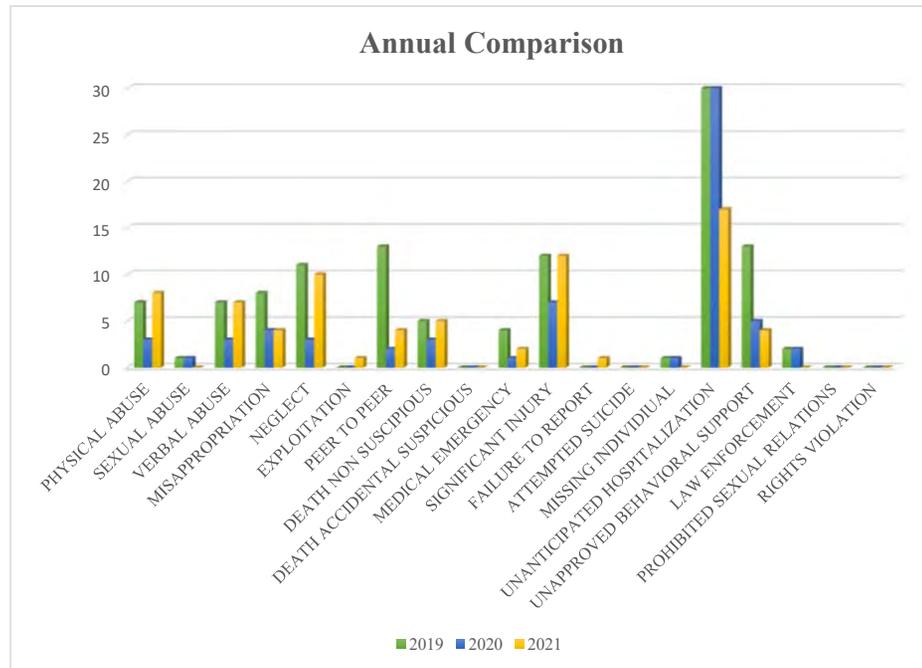
*Please take time to give us feedback on this topic! As feedback is given, an FAQ will be created and shared. Survey Link-*

*[https://docs.google.com/forms/d/e/1FAIpQLSfHmsx6ADhEV6KulNeGm-foZ9HHK\\_TWw6hOrHkPP8kPIfgrcA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfHmsx6ADhEV6KulNeGm-foZ9HHK_TWw6hOrHkPP8kPIfgrcA/viewform?usp=sf_link)*

*Table Talk recordings can be requested from Carrie Keller at [ckeller@greenedd.org](mailto:ckeller@greenedd.org) If you would like information on how to get ahold of your SSA, please call our mainline at (937) 562-6500.*

## September 2021

CATEGORY	2019	2020	2021
PHYSICAL ABUSE	7	3	8
SEXUAL ABUSE	1	1	0
VERBAL ABUSE	7	3	7
MISAPPROPRIATION	8	4	4
NEGLECT	11	3	10
EXPLOITATION	0	0	1
PEER TO PEER	13	2	4
DEATH NON SUSCIPIOUS	5	3	5
DEATH ACCIDENTAL SUSPICIOUS	0	0	0
MEDICAL EMERGENCY	4	1	2
SIGNIFICANT INJURY	12	7	12
FAILURE TO REPORT	0	0	1
ATTEMPTED SUICIDE	0	0	0
MISSING INDIVIDUAL	1	1	0
UNANTICIPATED HOSPITALIZATION	30	30	17
UNAPPROVED BEHAVIORAL SUPPORT	13	5	4
LAW ENFORCEMENT	2	2	0
PROHIBITED SEXUAL RELATIONS	0	0	0
RIGHTS VIOLATION	0	0	0
<b>TOTAL</b>	<b>114</b>	<b>65</b>	<b>75</b>



2019 reflects the number of individuals involved in MUI's. 2020 - 2021 statistics reflect the number of categories filed.

CATEGORY	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
PHYSICAL ABUSE	1	2	1	1	2	0	1	0	0	0	0	0	8
SEXUAL ABUSE	0	0	0	0	0	0	0	0	0	0	0	0	0
VERBAL ABUSE	1	1	1	1	1	1	0	1	0	0	0	0	7
MISAPPROPRIATION	0	2	0	1	0	1	0	0	0	0	0	0	4
NEGLECT	1	0	2	1	1	3	1	1	0	0	0	0	10
EXPLOITATION	0	0	0	0	0	0	0	1	0	0	0	0	1
PEER TO PEER	0	0	1	1	0	1	0	1	0	0	0	0	4
DEATH NON SUSCIPIOUS	3	0	1	0	0	0	0	1	0	0	0	0	5
DEATH ACCIDENTAL SUSPICIOUS	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL EMERGENCY	0	0	2	0	0	0	0	0	0	0	0	0	2
SIGNIFICANT INJURY	1	1	0	0	1	2	3	4	0	0	0	0	12
FAILURE TO REPORT	0	0	1	0	0	0	0	0	0	0	0	0	1
ATTEMPTED SUICIDE	0	0	0	0	0	0	0	0	0	0	0	0	0
MISSING INDIVIDUAL	0	0	0	0	0	0	0	0	0	0	0	0	0
UNANTICIPATED HOSPITALIZATION	1	1	3	5	1	2	3	1	0	0	0	0	17
UNAPPROVED BEHAVIORAL SUPPORT	1	0	0	0	0	0	3	0	0	0	0	0	4
LAW ENFORCEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
PROHIBITED SEXUAL RELATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
RIGHTS VIOLATION	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>7</b>	<b>12</b>	<b>10</b>	<b>6</b>	<b>10</b>	<b>11</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>75</b>

# Community Services Division

## Board Updates – September 2021

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### Investigative Agent/MUI

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- Please see the attached 3-year MUI comparison for the months of January-August (2019-2021).
- We had our first Exploitation case relating to an Internet scam for money.
- We are getting reports of COVID exposures but no hospitalizations related to COVID.

### COVID-19 Reporting

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- Since our last update, based on data from 8/9/21, we have received report of the following as of 9/8/21
  - 1 additional hospitalization and death from COVID
  - 4 COVID positive individuals served
  - 52 individuals exposure reports (from COVID positive family members or DSPs, in home and day program settings) – none of these individuals have developed symptoms/tested positive at this time.
- Pandemic cumulative totals: 40 positive cases, 6 hospitalizations, and 2 deaths
- We continue to share the current CDC and Greene County Health Department's guidance for quarantine and contact tracing follow-up as reports are made.  
<https://www.cdc.gov/coronavirus/2019-ncov/faq.html#Contact-Tracing>
  - Identify any close contacts (exposure incidents)
    - Identify when symptoms started
    - From 48 hours prior to symptoms onset to determine close contacts:
      - Identify who they were within 6 ft of for a total of 15 minutes or more, cumulatively, over 24-hour period. (Still considered a close contact if masks were used)
  - Communicate recommended quarantine period for all identified close contacts
    - If close contact is unvaccinated:
      - Quarantine - stay home for 14 days after their last contact with a person who has COVID-19. Watch for fever (100.4°F), cough, shortness of breath, or other symptoms of COVID-19.
      - If you have been in close contact with someone who has COVID-19, you should be tested, even if you do not have symptoms of COVID-19.
    - If close contact has been vaccinated:
      - do NOT need to quarantine after contact with someone who had COVID-19 unless symptoms present.
      - However, fully vaccinated people are recommended to get tested 3-5 days after their exposure, even if they don't have symptoms and wear a mask indoors in public for 14 days following exposure or until their test result is negative.
- **Vaccination Clinic at Greene Inc.**
  - Greene Inc. is working with the Health Department to plan a vaccination clinic at their site this Fall, available for all individuals served and their providers/family in Greene County. How "boosters" are incorporated as an option has yet to be determined, pending new guidance. They are currently gathering feedback from providers, with more information coming soon. We'll keep you updated on developments. A big "Thank You" to Amanda Stratton and Sam Webb for pulling this together!!

## Provider Supports

### Providers Resuming Full Compliance with Rules that Apply to Hiring and Training

- During the pandemic, DODD has allowed some flexibilities to providers related to the hiring and training of DSPs. **Effective September 1, 2021**, providers are expected to resume full compliance with all rules applicable to the hiring and training of DSPs, except for flexibilities around initial training and First Aid/CPR described below.

Full compliance includes:

- HSD/GED/rule waiver
  - Employers are expected to have evidence of a High School Diploma/GED OR rule waiver from the Department prior to hiring the applicant.
- Background checks
  - Employers are required to initiate all applicable required Background Checks (BCII, FBI, required database checks, etc.) prior to employment.
    - Rule permits an agency to preliminarily employ a DSP for up to 60 days pending receipt of the results of the BCII check, provided the applicant has signed a [Criminal Notification/Attestation statement](#) prior to employment. Upon receipt of the completed background check, appropriate action must be taken if any disqualifying offenses are revealed.
  - Agencies must enroll persons in Rapback within 14 days of receipt of the BCII check.
- Initial Training
  - DODD will continue to accept condensed initial training through December 31, 2021
    - The condensed initial training must include:
      - MUI/UI
      - Universal precautions.
      - Individual specific training
  - Initial training must always be conducted prior to the DSP providing services.
- First Aid/CPR
  - All DSPs must have First Aid/CPR training prior to providing services
  - First Aid/CPR training that does not include an in-person skills assessment will continue to be accepted through December 31, 2021.
  - For DSPs who obtain CPR/First Aid training that does not include an in-person skills demonstration prior to January 1, 2022, DODD will accept this as valid training through the certificate's expiration date. Upon renewal, the DSP will be expected to obtain training that includes the required in-person skills assessment.
- Medication Administration Certification
  - Medication Administration Certificates that were set to expire between March 9, 2020 and April 1, 2021 were extended until July 1, 2021.
  - Any certificates set to expire during that time that have not been renewed have lapsed as of July 2, 2021. All DSPs administering medication must have a current Medication Administration Certificate.

### New Agency and Independent Provider Certification Rules – Effective September 1st

- The Provider Certification rules contain the foundational requirements for all providers related to onboarding and training of DSPs. Given the current workforce crisis, we were very excited to be able to offer some resources to providers to help them determine how the rules impact their hiring and retention practices, and what changes they need to implement.
- We are very thankful for Clark County for sharing a training module for providers on the new Provider Certification Rules. It does a great job of sorting through the changes, including comparisons to the current requirements vs. new.  
<https://link.zixcentral.com/u/eddfa83a/sPrvMTD86xGSJ275hnsomg?u=https%3A%2F%2Fclarkdd.isprinc.com%2F%2Fpreview%2Fc0b8ec56-face-11eb-b114-ce5046729978>
- Through our regional CB collaboration with SWOCOG, we were also able to offer a Q&A session with DODD's Certification Manager, Rob Capaldi, on September 1<sup>st</sup>. The meeting was recorded and will be available to share if providers were unable to participate.

## Adult Day Support Payments Reverting to Pre-pandemic Rates

- DODD Announcement 8/18/21: For services delivered on or after September 1, 2021, providers should use the traditional ADS/VH billing codes. STEP billing rates and codes will remain in place and are unaffected by this guidance.
- This change caught providers and OPRA off guard, as it was anticipated the adjusted rates would remain in effect through the end of the year.

## Reminder: DODD Independent Provider Applications – Certification Fee Waived!

- DODD continues to waive the application fee for all initial applications for independent providers received between June 14, 2021 and September 30, 2021. **The application must be completed by September 30, 2021 to receive the fee waiver.**

## Leadership Academy Continues on September 14th

- Free monthly leadership training opportunity for provider managers and DSPs offered through the SWOCOG /our regional CB collaboration
- 9am-12pm  
DSPs: Customer Service with Emotional Intelligence  
<https://www.signupgenius.com/go/10C0D4DAFA72CA3FEC52-customer>
- 1pm-4pm  
Managers: The Performance Management Meeting: Be the Coach!  
<https://www.signupgenius.com/go/10C0D4DAFA72CA3FEC52-theperformance>

## Transition Services

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### Provider Connections: Megan Goettemoeller

- 58 service requests have been sent so far in 2021,
- GCBDD Dayton Dragons Lair was on 8/21. We had a good turnout; around 90 people RSVP'd.
- Next GCBDD Dayton Dragons Lair is on 9/14. We currently have around 100 people RSVP'd.

### All Hands In: Josh Welhener/Megan Goettemoeller

- Zoom sessions continue, but it should be noted that participation is declining.
- GCBDD, CCBDD, and MCBDD are attempting to plan a kickball game for some time in October.
- Megan is organizing an outdoor recreation opportunity with the Adventure Chicks for October 9<sup>th</sup>. This will be an opportunity for women served by the GCBDD to get out and enjoy nature. The time and location have not yet been determined. All women are welcome.
- Operation Lift-Off will take place on September 22<sup>nd</sup>. Operation Lift-Off is a collaboration between All Hands In and Early intervention and is designed to create a networking opportunity for families with children in preschool. This will soon be expanded to include elementary ages.

### Transition Coordination: Kathy Kleiser/Josh Welhener/Cindy Shivadecker

- We have met or communicated with most schools in Greene County for the coming school year
- We plan on meeting with Beavercreek, Xenia High School, Warner Middle School, Fairborn High School, Yellow Springs High/Middle School, Cedar Cliff High School, Career X (Greene County Career Center) every other week schedule so we can see students.
- We will continue to participate in IEPs when invited and if we cannot make it, we will contact parents.
- Connecting Scott McDonald's with Beavercreek and Fairborn Schools to start paid work experiences for the students. Cindy will help with training their staff on job coaching skills
- Connecting 4 Paws for Abilities with Warner, Beavercreek, Xenia, and Fairborn for volunteer worksite and Career Exploration and bring in work for those students that are not able to work at 4 Paws
- Beginning SALT-Talks September 8 and SALT-Teen talks (both are virtual) Schedules are attached.
- Invited to talk about "Transition" as part of a Parent Information series at *Achieve Together*
- Invited to be a part of the "The Journey" webinar series ([https://ohioemploymentfirst.org/view.php?nav\\_id=484](https://ohioemploymentfirst.org/view.php?nav_id=484)) in October talking about **developing meaningful vocational experiences for youth with complex needs**. More information will be forthcoming about that.

### **Project Life – WSU: Brenda Mueller**

We are located in Wright State University at the corner of Allyn and Millet Halls. Students are working on life and job skills with three ten- week job rotations throughout the year. This is our second year and first year with WSU students on campus. Last year the University had only about 10% of the students on campus.

We have 7 students this year from several different high schools.

Beavercreek – 1 Student

Fairborn – 4 Students

Miamisburg – 1 Student

Northmont – 1 Student

#### **Staff:**

Kristin Brown – Transition Coordinator (ESC)

Nannette Lugo- Instructor (ESC)

Brenda Mueller – Job Coach (GCBDD)

Max Mullikin – Job Coach Part time (ESC)

# Operation: Lift-off



Greene County Board of  
Developmental Disabilities

**GCBDD**

Compassion.  
Community.  
Commitment.

What: Operation Lift-off is a networking event designed to help parents of pre-school children with disabilities make friends and connect with community resources! Coffee and snacks will be provided!

Where: Four Oaks Early Intervention Playground  
623 Dayton Xenia Road, Xenia, OH 45385

When: Wednesday, 9/22 at 10:00am

Contact: Please RSVP to:

Josh Welhener (937) 477-4286

[jwelhener@greenedd.org](mailto:jwelhener@greenedd.org)

Megan Goettemoeller (937) 414-8086

[mgoette@greenedd.org](mailto:mgoette@greenedd.org)

# SALT TALKS – An Online Transition Series

September 2021 – May 2022 Schedule

**SAVE THE DATES!**



Due to popular demand, SALT TALKS Series - An Online Transition Series virtual format will continue to be offered this next season.

S.A.L.T. - School to Adult Life Transition Series™ is a monthly series developed to provide a learning opportunity, along with the resources and guidance, to families of children with disabilities navigate the transition from school to adult life.

2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of the Month and  
2<sup>nd</sup> Wednesdays Each Month

Meeting Times: 6:00pm-7:30pm

See Below for the Dates & Time. Topics are subject to change.

>2021 Pre-registration link: [www.bit.ly/SALTTALK2021](http://www.bit.ly/SALTTALK2021)

>2022 Pre-registration link: [www.bit.ly/SALTTALKS22](http://www.bit.ly/SALTTALKS22)

Session sign-up will be available beginning August 6th

Refer to SALT Facebook Events or SALT Livebinder for more details or updated meeting information.

See resource links below.

## TOPIC SCHEDULE & DATES 2021 – 2022

### EMPLOYMENT - Transition from School to Work (3 Session Series)

Wednesday 09/08/2021 Project Life/Project Search & the Alternatives	Tuesday 09/14/2021 Social Security SSI/SSDI & Work Incentives	Tuesday 09/28/2021 Who is OOD? What is WIOA?				
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### FUTURE PLANNING: How to Plan for When I am Gone? (7 Session Series)

Tuesday 10/12/2021 Why Guardianship?	Wednesday 10/13/2021 Supported Decision Making	Tuesday 10/26/2021 Understanding Guardianship & Who is APSI?	Tuesday 11/09/2021 Special Needs Trust	Wednesday 11/10/2021 Stable & Special Needs Trust Comparison	Wednesday 12/08/2021 Personal Experiences – Stable & Guardianship	Tuesday 12/14/2021 Guardianship and the Probate Court
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### After High School & Independent Living Series (6 Session Series)

Tuesday 1/11/2022 Independent Living	Wednesday 1/12/2022 Assistive Technology	Tuesday 1/25/2022 Transportation	Tuesday 2/8/2022 Relationships, Friendships, Dating	Wednesday 2/9/2022 Post- Secondary Education Part 1	Tuesday 2/22/2022 Post- Secondary Education Part 2
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### Services: Exploring the County Services & How to Plan for Transition (3 Sessions)

Tuesday 3/8/2022 County Boards of DD & the support Services They Offer	Wednesday 3/9/2022 Butler County Board of DD Services	Tuesday 3/22/2022 What is a Waiver?			
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## Helpful Tools and Supports for Families in Transition (3 Session Series)

Tuesday 4/12/2022 Backward Planning	Wednesday 4/13/2022 What is a Parent Mentor? /IEP	Tuesday 4/26/2022 Charting LifeCourse				
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## Navigating Social Security & Guardianship (3 Session Series)

Tuesday 5/10/2022 Social Security SSI/SSDI Part 1	Wednesday 5/11/2022 Social Security Work Incentives Part 2	Tuesday 5/24/2022 Guardianship Wills & Special Needs				
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Questions? Contact Patti Shrom, Parent Resource Coordinator: Email: [prtpattis@gmail.com](mailto:prtpattis@gmail.com) or your local County Board SALT Team Leader:

- Butler Co: Mike Sweetin  
[msweetin@butlerdd.org](mailto:msweetin@butlerdd.org)
- Greene Co: Kathy Kleiser  
[kkleiser@greenedd.org](mailto:kkleiser@greenedd.org)
- Montgomery Co: Andrea Harker  
[aharker@mcbdds.org](mailto:aharker@mcbdds.org)
- Warren Co: Brittany Conner  
[brittany.conner@warrencountydd.org](mailto:brittany.conner@warrencountydd.org)
- Online References  
SALT Facebook: <https://www.facebook.com/SALTSouthwestOH>  
SALT Livebinder: <https://bit.ly/SALTSWOH>  
SALT Google Drive: <https://bit.ly/SALTTALKSGOOGLE>  
SALT Podcast: <https://www.buzzsprout.com/1741403/episodes>

These trainings are brought to you in collaborations through, Butler County Board of Developmental Disabilities, Montgomery/Greene/Warren County Board of Developmental Disabilities, Local Leaders, and SALT Resource Solutions LLC

To receive our monthly SALT TALKS newsletter, please email [prtpattis@gmail.com](mailto:prtpattis@gmail.com)



# SALT TEEN TALKS - An Online Student Transition Series

Virtual Meeting Schedule for 2021-2022



**"SALT - TEENS TALK" - An Online Student Transition Series**  
Presented by S.A.L.T. - School to Adult Life Transition Series™

Save the Dates:

SALT TEENS TALK Series:  
Every 3<sup>rd</sup> Tuesday of the month @ 6pm

SALT TEENS TALK is a new open fun interactive 30-60 minute online series created due to the COVID 19 pandemic to provide opportunities for students or young adults (ages 14 – 22+) to meet virtually, socialize, & have fun while learning about transition related topics.

Questions or to receive the meeting link information: Email [prtpattis@gmail.com](mailto:prtpattis@gmail.com) or email the [County Board Facilitator](#) Contact associated by topic below.

DATE & TIME	SALT TEENS TALK ONLINE TRANSITION SERIES
Tuesday 09/21/2021 6 pm	Topic: How to Look for Employment & What is it like to have a job! For meeting link, email facilitator: Andrea Harker, Montgomery Co BDD, <a href="mailto:aharker@mcbdds.org">aharker@mcbdds.org</a>
Tuesday 10/19/2021 6 pm	Topic: Important Information for a Job For meeting link, email facilitator: Kathy Kleiser, <a href="mailto:kkleiser@greenedd.org">kkleiser@greenedd.org</a> or Josh Welhener, <a href="mailto:JWelhener@greenedd.org">JWelhener@greenedd.org</a> , Greene Co DD
Tuesday 11/16/2021 6 pm	Topic: Budgeting in the Real World For meeting link, email facilitator: Mike Sweetin, Butler Co DD, <a href="mailto:msweetin@butlerdd.org">msweetin@butlerdd.org</a>
Tuesday 01/18/2022 6 pm	Topic: What Does Independent Living Look Like? For meeting link, email facilitator: Jefri Bengal, Warren Co DD, <a href="mailto:Jefri.Bengal@warrencountydd.org">Jefri.Bengal@warrencountydd.org</a>
Tuesday 02/15/2022 6 pm	Topic: Post-Secondary Options For meeting link, email: Andrea Harker, Montgomery Co DD, <a href="mailto:aharker@mcbdds.org">aharker@mcbdds.org</a>
Tuesday 03/15/2022 6 pm	Topic: Supported Decision Making For meeting link, email facilitator: Mike Sweetin, BCBDD, <a href="mailto:msweetin@butlerdd.org">msweetin@butlerdd.org</a>
Tuesday 04/19/2022 6 pm	Topic: Cooking & Kitchen Safety For meeting link, email facilitator: Jefri Bengal, Warren Co DD, <a href="mailto:Jefri.Bengal@warrencountydd.org">Jefri.Bengal@warrencountydd.org</a>
Tuesday 05/17/2022 6 pm	Topic: What Can I Do this Summer? For meeting link, email facilitator: Kathy Kleiser <a href="mailto:kkleiser@greenedd.org">kkleiser@greenedd.org</a> or Josh Welhener, <a href="mailto:JWelhener@greenedd.org">JWelhener@greenedd.org</a> , Greene Co DD



**Questions or to be added to the communication list for the SALT "TEENS" sessions?  
Contact Patti Shrom, Parent Resource Coordinator Email: [prtpattis@gmail.com](mailto:prtpattis@gmail.com)  
or the County Board SALT TEENS Facilitator as listed above by topic**



Find more event details & information posted on SALT Facebook & Live Binder sites  
Online References

- SALT Facebook: <https://www.facebook.com/SALTSouthwestOH>
- SALT Livebinder: <https://bit.ly/SALTSWOH>

These trainings are brought to you in collaborations through, Butler County Board of Developmental Disabilities, Montgomery/Greene/Warren County Board of Developmental Disabilities, Local Leaders and SALT Resource Solutions LLC

## Community Relations September 2021 – Delana Zapata

- Been investigating Health Benefits support for DSP's: Have reached out to all area Chamber of Commerce's, and SOCA – Southern Ohio Chamber Alliance Benefit Plan to see if any benefits can be established.

- Statewide Communications Call – 3 main takeaways:

1. DSP Crisis Efforts:

OACB and provider associations submit joint proposals for federal stimulus relief via ARPA

On August 19, OACB and all four of Ohio's DD provider associations (Ohio Health Care Association, Ohio Provider Resource Association, Ohio Waiver Network, and Values and Faith Alliance) submitted two unified proposals to the Ohio Department of Medicaid for federal stimulus funds made available by the American Rescue Plan Act of 2021 (ARPA).

The organizations also sent a joint letter outlining the basics of each proposal to Director Maureen Corcoran of the Ohio Department of Medicaid and Director Jeff Davis of the Ohio Department of DD

**Proposal 1. Direct Payments to DD Providers**

Stakeholders recommended the State of Ohio reinvest \$96 million from the ARPA stimulus as matching funds, which will return an additional \$330 million in Federal Medicaid Assistance Percentage (FMAP) that the state will then distribute to Ohio's DD service providers. Payments will be based on a percentage of providers' total billable services from the period of April 1, 2021 to March 31, 2022 (and retroactively to NMT transportation providers based on billing units submitted from June 2020 to June 2021). If approved, this recommendation would inject approximately \$426 million of federal funds into Ohio's DD service delivery system as it continues to respond to the pandemic and ongoing DSP workforce crisis.

**Proposal 2. Funding for Workforce Crisis Task Force Initiatives**

Stakeholders recommended the State of Ohio allocate \$50 million from the ARPA stimulus toward initiatives to be proposed by DODD's Workforce Crisis Task Force (WCTF), which continues to meet regularly and identify possible solutions to the critical workforce shortage affecting many regions of the state. Depending on the solutions presented by the WCTF, portions of these funds may also be reinvested at the federal level and bring additional dollars to Ohio.

2. Annual OACB Convention: Currently still set to be in person, with (1) hour of virtual for each Track (not every session)
3. Vaccine 3<sup>rd</sup>/Booster Support: The state at this point will not organize or set any county recommendations regarding Vaccine Clinics. Each County will be responsible if any coordination will be needed/executed.

- Created (2) YouTube links for SSA Table Talk event: Moving Forward in Challenging Times
- National DSP recognition week – Sunday Sept. 12<sup>th</sup> – Saturday Sept. 18<sup>th</sup>
- Attended The Glen Cottages Ribbon cutting and Open house:

"The Glen Cottages Pocket Neighborhood will provide inclusive, quality housing. The housing is being designed to reflect the diversity of our community, serving: a range of income levels, renters and first-time homebuyers, elders and young families, and those with special needs. Emphasis will be placed on high quality, sustainable building and site design. The development will encourage social interaction among residents of Glen Cottages while integrating into the Village as a whole.

12 units comprise this unique neighborhood - 6 for-sale and 6 rental homes. All of the rental units serve families and individuals making less than 60% of Area Median Income. 2 rental units are reserved for those served by the Greene County Board of Developmental Disabilities." - source Yellow Springs Home, Inc.

- GCBDD Sponsoring many local golf outings, and gave Beaver Creek lots of "swag" which had both our GCBDD Logo and DSP Support to promote both simultaneously.

**GREENE COUNTY BOARD OF HEALTH  
RESOLUTION #21-07-01-25**

The Greene County Board of Health wishes to recognize and commend:

**GREENE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

for exemplary service to the Greene County Board of Health, Greene County Public Health, and the Greene County community.

WHEREAS: The Greene County Board of Developmental Disabilities provided Greene County Public Health with assistance in providing vaccinations during the COVID-19 pandemic; and,

WHEREAS: Without the support of the Greene County Board of Developmental Disabilities' team the health district's ability to address the needs of the community would have been severely diminished.

SO, BE IT RESOLVED BY THE GREENE COUNTY BOARD OF HEALTH:

Section 1. The Greene County Board of Health wishes to express its appreciation for Greene County Board of Developmental Disabilities on behalf of Greene County Public Health and the residents of Greene County.

Section 2. That this resolution of appreciation for the service provided and assistance proffered be made publicly known through inclusion of this resolution in the official record of the Greene County Board of Health and distribution of copies of this resolution to the news media, the metro Dayton area, and the Director of the Ohio Department of Health.

Tamisah Samiec, MD, moved for the approval of the resolution. Mark Walsh, MD seconded the motion.

Certificate

The undersigned, Secretary of the Board of Health of Greene County, Ohio, hereby certifies that the foregoing is a true and correct copy of the action taken by the Board of Health of Greene County, Ohio, on July 1, 2021.



*Melissa Howell*

Melissa Howell, MS, MBA, MPH, RN, RS  
Secretary, Board of Health, Greene County, Ohio

***Superintendent– John LaRock***

- Discussed updating current compensation schedule and wage increase, and resolutions were passed.
- Old Business regarding "Parent Group Development": More discussion and clarification was determined needed by the board members.

***The next regular GCBDD Board meeting is scheduled for  
October 20th, at noon, at Valley Rd with Virtual option.***

***Note: All reports above, are merely a summary of the board meeting and reports  
submitted.***